

**The Project Implementation Report of
Skills Evaluation System Promotion Program (SESPP)
in 【INDONESIA】**

- ◆ 14th to 17th of November 2017
- ◆ PT. K.M.K PLASTICS INDONESIA (KMK), Cikarang Industrial, Estate, Cikarang-Bekasi, Indonesia
- ◆ Plastic Injection Molding Grade 2 (Skill Assessor Certification)
- ◆ Plastic Injection Molding Grade 2 (Skills Evaluation Trial (Practical Examination))

December 2017

1. Outline of the project

Duration: 14th to 17th of November 2017

① Skill Assessor Training (11/14~17) ② Skills Evaluation Trial (Practical Examination 11/15~17)

Venue: PT. K.M.K PLASTICS INDONESIA (KMK), Cikarang Industrial Estate, Cikarang-Bekasi, Indonesia

Trade: Plastic Injection Molding Grade 2 (Skill Assessor Certification) Examination

Plastic Injection Molding Grade 2 Skills Evaluation Trial (Practical Examination)

Assessor: Mr. Makoto Nakazawa

Number of Examinee: ① Skill Assessor Certification: 8 Skills Evaluation Trial (Practical Examination): 7

Schedule

Date	Schedule	
Nov 14 (Tue) 8:00~16:00 【Assessor Training】	<ul style="list-style-type: none"> •Opening ceremony •Orientation for Skill Assessor Certification •Explanation of the Skill Assessor Certification Examination •Role training of assessors in Trial Examination •Preparation for Skills Evaluation Trial (Grade 2) 	<ul style="list-style-type: none"> •Examinees of Skill Evaluation Trial were explained the content and key points of examination. Examinees of Skill Evaluation Trial (Grade 2) are explained as; It explains that the evaluator testing will be conducted through management and marking
Nov 15 (Wed) 7:50~16:00 【Skills Evaluation Trial】	<ul style="list-style-type: none"> •Skills Evaluation Trial (Grade 2) (AM) Practical Examination: 3 Examinees •Skills Evaluation Trial (Grade 2) (PM) Practical Examination: 2 Examinees • Marking for practical test by participants of Skills Evaluation Trial 	<ul style="list-style-type: none"> • Examinees of Assessor training conduct the examination from reception to examination & marking. Assessor learn and evaluate roles and methods Examinees of Skill Evaluation Trial (Grade 2) study role of Assessor and Technique.
Nov 16 (Thu) 7:50~16:00 【Skills Evaluation Trial】	<ul style="list-style-type: none"> •Skills Evaluation Trial (Grade 2) (AM) Practical Examination: 3 Examinees • Marking for practical test by participants of Skills Evaluation Trial • Confirmation of the check sheet and interviews by participants of Skills Evaluation Trial 	<ul style="list-style-type: none"> • Continue to conduct Skill Evaluation Trial (Grade 2). • Marking for practical test by participants of Skills Evaluation Trial from the afternoon.
Nov 17 (Fri) 8:00~11:45 【Certification, Closing ceremony】	<ul style="list-style-type: none"> • Plastic molding second grade practical test passed • National Skills Certification Assessor certification •Closing ceremony 	<ul style="list-style-type: none"> • 4 (from 7 examinees) successful examinees on Grade 2. • 6 (from 8 examinees) successful examinees on Assessor. ※ If examinees pass examination on December, examinees will get a national skills test from IMDIA.



2. Review from the Assessor

◆General review

- Three of examinees of skill certification had experienced on training in the previous Assessor training. The remaining 3 examinees, as I met for the first time, however all three passed Skill Evaluation Trial grade 1
- It seems that all those 3 examinees have a BNSP certificate and they were receiving guidance than 2 examinees who were candid Skill Evaluation Trial (Grade 2). We could not find any major problem in the trial evaluation.
- We had returned to Japan after the trial without seeing how the assessors were evaluating the products. In the future, when the trial Assessment will be conducted, I recommend as extension of a day longer in the schedule for observation how the assessors would be evaluating the product quality evaluation.
- In the trial of plastic injection molding, It emphasized on the evaluation of product quality of molded product (Grade 2: 10 pcs of ABS). Regarding whether the Japanese style skill test system can be operated independently, the number of BNSP certified persons is still few at this stage. Therefore, I think, it is necessary for 2 days training for one or two times before trial.

◆About future training

(1) Due to the poor traffic situation (traffic congestion) in Indonesia, examinees and assessors were late for the examination. We adjusted examination time and roles. We need to consider the future of the examination. It is necessary to consider future arrangement.

Regarding training setting for mold and injection molding machine, I would like to continue the training of injection level 3, 2, 1. I would like the evaluator to train in order to increase the injection assessor.

2. Results of questionnaires from participants

【Opinions and comments】

·I want to share knowledge and receive training at my company. I want to revamp the evaluators to the next generation.

·Training of mold and injection molding machine equipment. I would like to continue training at injection level 3, 2, 1. I would like the evaluator to train in order to increase the injection assessor.

·I would like to train the latest technology in Japan for plastics injection.

·I hope that the next technical evaluation trial will be held in Japan, so I will visit Japan, where plastic You can learn how cup injection is being developed

·Mold shop (machining) I got a lot of knowledge and experience. It will be for yourself and the company.

· Training for trouble analysis of injection setting.

- Plastic · Injection · Level 1. It is useful in the workplace. Safety is in particular.
- It is very useful for everyday work.

I expect to be able to participate in the continuation of this training.

