

In order to help you understand Japanese training /testing system effort for many people even a little, We hereby publish J-Skills News.

□ Regarding to utilized promotion to Japanese companies of Human resources development cooperation business achievement [Aiming to strengthen Public-private partnership on Vietnam, Cambodia and Thailand]

Mr. Wada deputy of Ministry of health, labour and welfare visited to objective facilities of Vietnam, Cambodia and Thailand's government/training/testing & certification system cooperation and related party of Japanese company requested to understandings and cooperation of strengthen Public-private partnership.

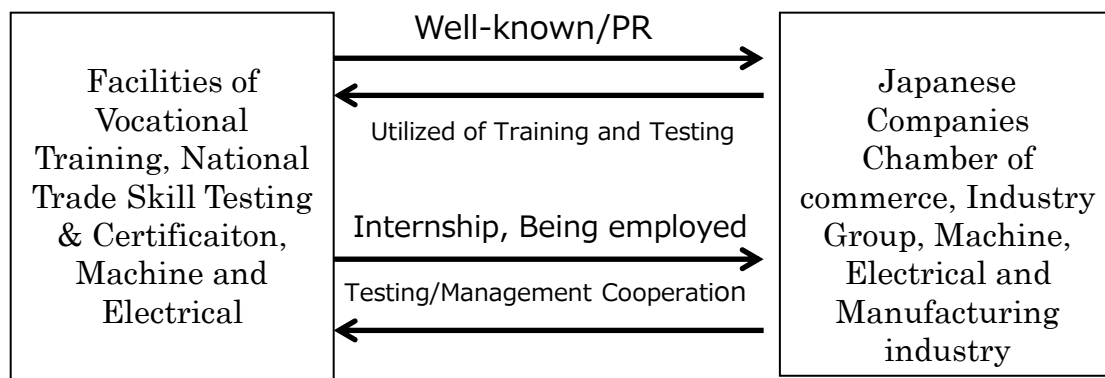
Through visiting, was become to undertake strength of well-known public relations with the cooperation of JICA experts in dispatch, these facilities providing activities such as trainings/testings so that Japanese companies can utilize. Also requested that each governments side undertake with having a sense of schedule towards the target of cooperation in each countries, gained the commitments from them.

Vietnam : Undertaking to the national testing & certification of Japanese style skill testing & certification(Till July of 2018)

Combdia : Training function strength and testing framework maintenance, cooperation with the industry (Till March 2020)

Thailand : Operating Japanese style sequence control level 2 at AHRDA(Till March 2018)

Towards to establishment of vocational training/National trade skill testing & certifiacion facilities and cooperation system with Japanese companies.



The consultation with a deputy secretary in department of labor in Thailand



The consultation at core training facility in Cambodia(NPIC)

At Skills Evaluation System Promotion Program (SESPP), as a goal to translate know-how of Japanese skill testing, operating a various trainings in Japan and target countries.

□ Training Report

① Sequence Control second grade in Thailand Skills Evaluation's Course

Many Japanese automobile-related companies are penetrating to Thailand, has becoming the issue that the cultivation of human resources responsible for automobile industry in Thailand. Under such circumstances, with the help of JICA, it has been targeted to launch Sequence Control's national trade skill testing & certification at next March in prospect. At SESPP, with cooperation with Mr. Ozaki expert of JICA too, supporting the cultivation of assessor of national certification.

SESPP in Thailand, AHRDA which is a organizer of automobile related skill's human resources cultivation as a core institution is proceeding, was conducted skill evaluated course of Sequence Control level 2 on 22th to 25th of August. Under the guidance of dispatched 2 experts from Japan, 10 attendees are divided to assessor and examinee and had alternately role-playing exercises.



Scenery of Training



Scenery of Training

Level of satisfaction about the training from attendees was very high and there was impressions like "It helps to lead to next step", "We would like to take a look how national trade skill testing & certification is going by video in Japan" Also, from the instructor contributed a powerful message "There was some differences of whole skills and level of understandings of trainings between participants, but this skill testing program indispensable for automation of companies related to automobile in Thailand, definitely should make a success. One who finishes are planing to participate as assessors at skill evaluation trial which is carrying out like an actual national trade skill testing & certification, aim to acquire of skills that be able to become a independent as an assessor.

② Lathe second grade in Vietnam vocational training methods seminar

Vietnam set a goal to industrialized till 2020, is tackling of advanced human resources cultivation. We has been carrying out the continuous support for the strengthen cultivation function of vocational training instructor and development of vocational ability evaluation system by JICA program one of support on such a human resources development field. At SESPP is supporting the introduction of Japanese skill testing to national trade skill testing and certification in cooperation with JICA program. So far Japanese skill testing was adopted on some job grade like a Lathe, it will be scheduled to formally adopting as a national certification in the future.



Scenery of Training



Scenery of Training

Under these circumstances, on SESPP in Vietnam of this year, many local trainings is scheduled, as a first stage, vocational training methods seminar of lathe second grade was held at Hanoi university of technology on 21th~25th August. 11 people like vocational training instructors participated, after had a lecture of how to make model of standard worksheet from 2 experts dispatched from Japan, created document of model of standard worksheet and did the cutting based on created the model of standard worksheet with groups of 2 person 1 set.

According to experts became instructor, it is generality that no model of standard worksheet at training field in Vietnam, the importance and effectiveness of the model of standard worksheet was recognized by this training, they say effective trainings unitized this is proceeding can be expected. This training was a short period, could receive that it can be important supporting by setting up a specific theme.

③Skills evaluation methods/Training method domestic joint training

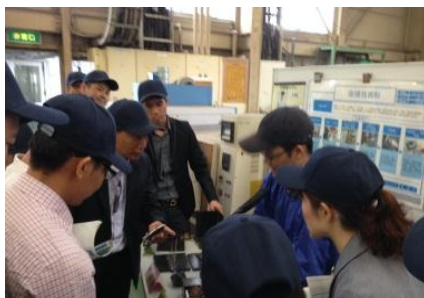
At SESPP of this year, invited total 8 people trainees from public-private from each countries target to Cambodia, Laos, Myanmar and Vietnam, was held skills evaluation methods and a joint training related to how to training in Makuhari international center on 28th August to 7th September.

At first half of program, the content was with a focus on classroom lectures, after announcement of country papers summarize the assignment of vocational trainings of each countries from trainees, hold lectures whole concept of public-private partnership, how to make a training course, related to Japanese vocational trainings system. Also they visited to ministry of health, labour and welfare, Chiba polytechnic junior college, Chiba polytechnic promotion center, Nihon densetsu central campus and Toshiba fuchu office and inspected Japanese public vocational trainings and field sites of employee trainings and there were many voices of impression 「5S (Sorting, Setting in order, Shining, Standardizing and Sustaining the discipline) has been thoroughly, it's amazing.」 Latter half of the program, Sequence control for Vietnam and Cambodia, Power distribution/Control panel assembly for Myanmar and Laos, each countries have each of themes and hold the lectures with practical work. At end, the trainees overviewed of training course to meet assignments, created and carried out the announcement action plans for actual as result of trainings.

There was some different in participant's English skills at the beginning, there was a difficult scene for communication between the members, Eventually they were undertaken collaboratively in good teamwork and eagerly to the trainings. From instructors, numerous comments of wishes for their success that the content of created action plan this time would be able to be a good use for the vocational trainings of each countries after returning to home.



Announcement of Country paper



Inspection Scene



Training Scene

□ Trainee report

「Capacity building project of tenure vocational training instructors in developing countries」

■ Project overview and Purpose

In This project, we, acceptance of tenure vocational trainings instructors to Japan for about 1 year from developing countries and aims to make them acquiring highly and professional skills so that fill the role in their native countries.

■ Trainee report

The third graduating class(January 2016~March 2017 Training)'s report

○ Mr. TANIN PACHIYANUKUL <from Thailand>

I am managing a program related to "World skills competition" at an office of skill standard and testing department in DSD(Department of skill development), utilize career consulting skills and human resources development leadership skills learned in polytechnic university, those skills is useful for offering advice to team members of competitions. Also when I create an action plan at a tournament, these skills is utilized how take a advantage of involved parties (like youth and disabilities) future skill development at tournament as well.

○ Mr. SYED SHAFIQ BIN TUAN MANSOR <from Malaysia>

I am managing inventory and machine's operation and syllabus development as vocational training officer at a department of machine maintenance technology, manpower department, ADTEC Kemaman. Using the experience I learned at the project, having job interviews to trainees before forwarding to OJT. In the future, am going to offer a career consulting system and syllabus is developed at a headquarter.

○ Mr. ZULHILMI BIN MAKHZANI <from Malaysia>

I am managing a student's OJT as a chief of mechatronic division, manpower department, Kangar Industrial Training Institute(ITI) Things at the Polytechnic university, for examples, management skills and career consulting skills are very useful. Skills and technologies that I learned at specialized subject are utilized, too. When I design a new training course, apply learned training coordinate skills to it.

□ We will declare candidacy for inviting to "World skills competition " in 2023 (Domestic candidate site will be determined to Aichi prefecture.)

"World skills competition" is a world level skill competition tournament held every 2 years target to youth skilled workers. Japan has been participated from 1962, Chiba in 1970, Osaka in 1985, Shizuoka in 2007, total third time held so far, was determined to hold in Aichi toward to fourth domestic holdings. At ministry of health, labour and welfare, proceed toward to the realization of inviting in the future, will deliver the inviting's will to governing body which is a world skill international and members states, take an opportunity of international tournament held in Abu Dhabi, the Emirates in the most recent.

● Schedule in the future(Assumption based on every year schedule)

- Autumn 2018 : On WSI Congress(Amsterdam, Holland), we will officially statement to host a will of international tournament.
- Beginning 2019 : Will submit a proposal sheet toward for the candidacy to Secretariat of WSI.
- Summer 2019 : Will be determined to venue of the international tournament of 2023 in WSI Congress(Kazan, Rossia) (in case of candidacies of multiple countries, WSI administrative board will consider the application content, also in case of meet the basic requirements to hold, by the vote of the member states on WSI Congress.

● For further information, please see the website of the ministry of health, labour and welfare.

<http://www.mhlw.go.jp/stf/houdou/0000178173.html>