

Skills Evaluation System Promotion Program
Project Implementation Report
【Republic Indonesia】

- ◆ February 18~21, 2019
- ◆ Propinsi Daerah Khusus Ibukota Jakarta, Republic Indonesia
Komatsu Marketing & Support Indonesia
(Komatsu Indonesia Cibitung Factory)
- ◆ Metal Press 2nd grade

February, 2019

1. Outline of project

Implementation period:	February 18 (Mon)~21 (Thu), 2019
Venue:	DKI Jakarta, Republic Indonesia Komatsu Marketing & Support Indonesia (Komatsu Indonesia Cibitung Factory)
Job trades:	Metal Press 2nd grade
Lectures / Workshops:	Skills Evaluation Trial, Skills Assessor Certification
Experts:	Mr. Akihito ITAI (Panasonic Corporation)
Participants:	4 Examinees, 6 Assessors

Implementation schedule

Date	Contents
February 18 (Mon) 8:00AM~5:00PM	【Skills Assessor Certification】 Opening ceremony -Explanation of SAC and the check sheet -Self-evaluation by assessors subject to certification
February 19 (Tue) 8:00AM~5:00PM	【Skills Evaluation Trial】 【Skills Assessor Certification】 -Pre-practice / examinees -Pre-practice / subject assessors -Tidy up things, preparation for trial the next day
February 20 (Wed) 8:00AM~5:00PM	【Skills Evaluation Trial】 【Skills Assessor Certification】 - Practical test (implement two times by two examinees each because the examinees are only four) -Tidy up things, scoring and evaluation
February 21 (Thu) 8:00AM~5:00PM	【Skills Assessor Certification】 -Certification work according to the check sheet and interview to subject assessors

2. Review of the course

- The Skills Assessor Certification on Metal Press 2nd grade was implemented at PT. Komatsu Marketing and Support Indonesia under wonderful environment. Five assessors out of six that were subject to the Skills Assessor Certification have accumulated experiences the past three times together. They are reliable people as they earnestly worked on while being aware of the purposes of the tasks throughout the exam from the preparation to the scoring. I am convinced that those six people including the rest of assessor will be able to be active as skills assessors in the future.
- I was given advices from Mr. Inagawa, an expert of SESPP, regarding the trial and interview. As a point of improvement, I realized during the practical exam that there are insufficient items in the check sheet created by myself so I felt I should work on the revision for the next time.
- This time, the examinees were lesser than the assessors. (examinees:4, assessors:6) Ideally, I expect the increase of the examinees who aims to become a skills qualification holder following the skills assessors in the future. I am honored to have the opportunity to support the Skills Assessor Certification.

3. Results of questionnaire

■ Examinees: 4 people (Respondents : 4 people)

Satisfaction level:	very satisfied=2	satisfied=2	
Effectiveness level:	very effective=1	effective=3	
Desire for continuation level:	strongly wish=1	wish=2	neither=1

【Opinion/ comments/ requests】

- It was great for me to have really good experiences.
- Die maintenance (2), Mold design

■ Assessors: 6 people (Respondents : 6 people)

Satisfaction level:	very satisfied=4	satisfied=2	
Effectiveness:	very effective=4	effective=2	
Improvement level of			
Evaluating Ability:	improved very much= 3	improved=2	*Respondents : 5
Desire for continuation level:	strongly wish =6		

【Opinion/ comments】

- I would like to learn die maintenance so that I will be able to deepen my understandings to maintain equipment properly.
- Mold design (2), Machining, Die casting, Molding

* The number in brackets () is number of respondents.