

We publish J-Skills News to inform people about Japan's support and development of vocational skills training and vocational skills test in Southeast Asia.

Verification of the local project (Public-Private Joint Committee Meeting) were carried out in Vietnam, Cambodia and Indonesia.

In order to effectively and efficiently implement the project of SESPP*1, the Public-Private Joint Committee meeting were held in the target countries; on January 18th (Fri) in Vietnam, on January 21st (Mon) in Cambodia and on February 22nd (Fri) in Indonesia. The purposes of the meeting were, comprehension of the demands for skilled workers, verification of an effective way of public relations and target job trades and grades, grasping of the medium to long term problems, as well as other topic in each country. The committee is consisted of the human resource development department of each government, the industry associations, the cooperating companies, the Ministry of Health, Labour and Welfare, the SESPP secretariat, and the others related to this project. In the meeting, verification of the effectiveness of the project this fiscal year toward operation of the skills test in the target country itself is done with the agenda on implementation progress and achievements, proposal for the next fiscal year and exchanging opinions.

(Reference for the details) <http://sespp.mhlw.go.jp/> *1: Skills Evaluation System Promotion Program

■ Vietnam

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| Date/ Venue | January 18(Fri), 2019 9:00AM-12:30PM, at Hanoi Industrial Vocational College(HIVC) |
| Participants | 30 people *Government, Training schools, Private companies, etc. |
| Achievements in FY2018 | <p>《 Northern region (Hanoi) 》</p> <ul style="list-style-type: none"> Turning, Milling 2nd grade : Creation of the data base of theoretical exam questions Turning 2nd grade : Trial Mechanical Inspection 3rd grade: Trial, Skills Assessor Certification Sequence Control 2nd grade : Trial, Skills Assessor Certification <p>《 Southern region (Ho Chi Minh) 》</p> <ul style="list-style-type: none"> Turning 3rd grade : Trial, Skills Assessor Certification Mechanical Inspection 3rd grade : Skills Assessor Training, Trial <p>《 Common 》</p> <ul style="list-style-type: none"> Skills training in Japan (two weeks, three participants): Skills training workshop on Sequence Control, Study tour to National Skills Competition |
| Major discussion for the FY2019 | <ul style="list-style-type: none"> Further support is needed for Sequence Control in addition to Mechanical Inspection because there is an extremely high demands from companies in the southern area. The demands for Mechanical and Electrical Drawings is extremely high among Japanese companies. There is a chronic shortage of skilled human resources, as employees are not capable of reading and interpreting the drawings, even if they can manipulate the CAD. <p>There is a limit to the training the company can provide. Requests for addition of a training for Drawings (technical instruction, evaluation, etc.).</p> |



Opening remarks by the Ministry of Labour - Invalids and Social Affairs



Public-Private Joint Committee meeting

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| Date/ Venue | January 21(Mon), 2019 9:00AM-12:15PM, at Ministry of Labor and Vocational Training |
| Participants | 25 people *Government, Training schools, Private companies, etc. |
| Achievements in FY2018 | <ul style="list-style-type: none"> • Power Distribution & Control Panel Assembly 3rd grade: Trial, Skills training workshop, Skills Assessor Certification • Sequence Control 3rd grade: Skills Assessor Training, Trial • Electrical Maintenance 3rd grade: Skills Assessor Training, Trial • Electrical Installation: Skills training workshop, Competition trial • Turning 3rd grade: Exam question creation training, Skills training workshop • Skills training in Japan (two weeks, four participants): Skills training workshop on Sequence Control, Study tour to National Skills Competition |
| Major discussion for the FY2019 | <ul style="list-style-type: none"> • For Electrical Installation, need to train as many people as possible up to the intermediate level. • “We totally agrees with the proposal to choose the job trades that the demands of companies are high such as Machine Maintenance and Sequence Control. Other than that, with consideration to the facts that there is a lot of loss due to factory fires, how about considering Building & Equipment Maintenance? (e.g. leakage breakers and welding countermeasures during construction, etc.)” - Company • In this fiscal year, the activities were intensively carried out between October and December. For FY 2019, the activities should be dispersed between July and December. |



Opening remarks by Ministry of Labor and Vocational Training



Public-Private Joint Committee meeting

■ Indonesia

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|---------------------------------|---|
| Date/ Venue | February 22(Fri), 2019 9:00AM-11:45AM, at Matsushita Gobel Foundation |
| Participants | 22 people *Government, Private companies, Association, etc. |
| Achievements in FY2018 | <ul style="list-style-type: none"> • Metal Press 2nd grade: Trial, Skills Assessor Certification |
| Major discussion for the FY2019 | <ul style="list-style-type: none"> • For seven job trades that have been developed, it is expected to complete the final stage of the assessor certification in FY 2018. • “There is room to commence new job trades next fiscal year. We will consider it on the Indonesian side as well.” -Organization |



Mr. Tanigawa, Indonesia Mold & Dies Industry Association



Public-Private Joint Committee meeting

□ The 30th National Skills Grand Prix was held in Kobe

■ Veteran artisans show their honed skills.

The Ministry of Health, Labour and Welfare carried out the 30th National Skills Grand Prix in Kobe, Hyogo prefecture from March 1st (Fri) to 4th (Mon). The first Skills Grand Prix was in 1981, and it takes place every other year now.

It is a skills competition where Certified Skilled Workers (Grade 1 or higher) and artisans with excellent skills in Japan compete their finely trained skills. Through the competitions, it is aimed for further promotion of the job trade while showing how they contribute to various industries and how they affect the lives of the general public.

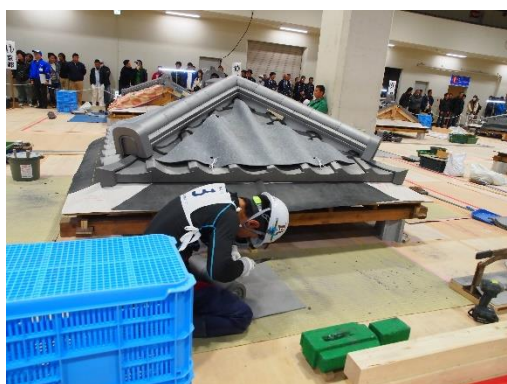
■ Japanese traditional skills since ancient times

533 competitors participated in the competition this time from all over Japan. The feature of this competition is that not only the job trades such as "Mechanical Device Assembly", "Cabinetmaking" and "Wall and Floor Tiling" that are also common in the competitions for youth, but also the traditional job trades that requires a long time to be skilled is included. e.g.) "Kawara (Japanese Tile) Roofing" that are used in Japanese houses, "Mounting" that makes paper-covered sliding doors and folding screens, "Restoration of the pattern on Kimono" including removal of stains, etc. As all the competitors are veteran whose great skills have been widely acknowledged in their fields, the observers were deeply impressed by their excellent skills that were openly performed.

■ Results

For each of 30 job trades, the winners were given the Minister of Health, Labour and Welfare Award. Also, four competitors whose excellent skills were particularly recognized were given the Prime Minister's Prize.

(Ministry of Health, Labour and Welfare)



"Kawara (Japanese Tile) Roofing"



Japanese Duvet and Cushion Making



Japanese Cooking



Stonemasonry

□ Training Report

■ Skills Evaluation / Skills Assessor Certification on Metal Press 2nd grade in Indonesia

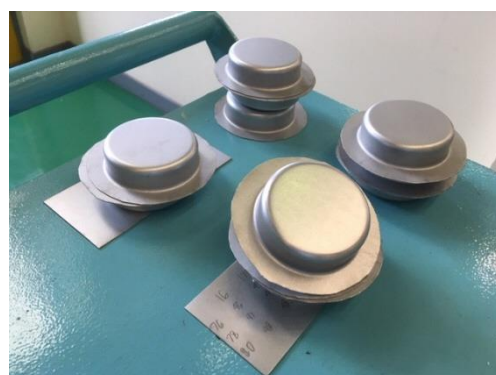
The Skills Evaluation Trial and the Skills Assessor Certification on Metal Press 2nd grade were carried out at PT. Komatsu Marketing and Support Indonesia (Cibitung Branch) in Bekasi, near Jakarta, Indonesia, from February 18th (Mon) to 21st (Thu), 2019. Metal Press is the skills necessary for the production of parts, which uses dies and applies loads to metallic materials by press machine for the forming and other process. The assessors operated the Skills Evaluation Trial this time were six people from Panasonic Manufacturing Indonesia, PT. H-one Kogi Prima Auto Technologies Indonesia, PT. Tekun Asas Sumber Makmur and PT. Tri Graha Sealisindo. There were four examinees, and the experts from Japan was Mr. Akihito Itai. (Panasonic Corporation) According to the expert, Mr. Itai, five assessors out of six that were subject to the Skills Assessor Certification have experienced the past three workshops together. They earnestly worked on while being aware of the purposes of the tasks throughout the exam from the preparation to the scoring. He is convinced that those six people including the rest of assessor will be able to be active skills assessors in the future; therefore, all of them passed as certified assessors.



Practical exam forming by press machine)



Skills Assessor operating the practical exam



Finished works



Scoring by Skills Assessors

Publisher : Secretariat of SESPP (JTB Corp. Kasumigaseki Branch)

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