

Progress and Achievement

Skills Evaluation System Promotion Program 24 December, 2019

Support for Japanese-Style Skill Evaluation in Cambodia

Workers without training: poor productivity



1. Practical Training on Electrics with the support of MLVT and JICA Project

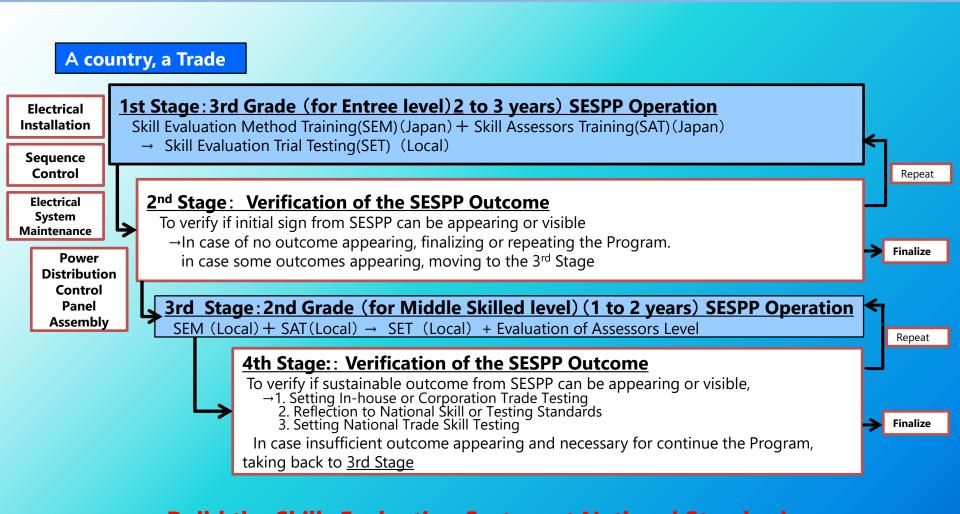


- Introduction of Japanese-Style Skill Test
 Training of skill assessors, developing test projects → test trials
 Sequential Control, Electrical System Maintenance
 compatible to the National Skill Test in Japan
- 3. Training for the winner and the 2nd place of National Skills Competition to win the gold medal at WorldSkills ASEAN 2020.

 Electrical Installation



Skill Evaluation System Promotion Program(SESPP) toward Goal Setting



Build the Skills Evaluation System at National Standard, and Implement National Skills Evaluation Testing & Certification

Major Components of SESPP

Annual Consultation Meeting



(1) Vocational Training Method (VTM)

To improve skills by actual practice.

-vocational training instructor, prospective assessors, prospective examinees, etc.

(2) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to evaluation criteria.

-governmental officials or agency personnel in charge of skills standards and skills test, prospective Exam Commissioners

(3) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and scoring.

(4)Skills Evaluation Trial (SET)

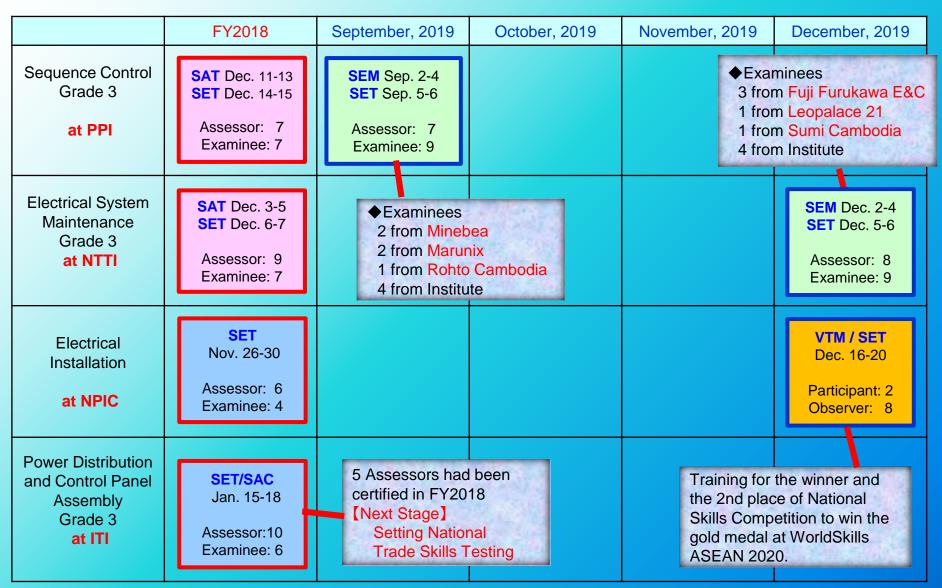
Conduct skills tests at local institute/ training center.

-prospective assessors, examinees



Public-Private Joint Committees

Record of SESPP in Cambodia 2019



Remarks: 24 April, 2019 Annual Consultation Meeting @MLVT

24 December, 2019 Public - Private Joint Committee @MLVT

Achievement of SESPP in Cambodia 2019

Contribute to Develop National Skills Testing System according to the schedule of FY 2019



Tasks raised at the annual consultation meeting

- Selection of the Assessment (Testing) Center in electrical field including the 3 model institutes collaborating to JICA's project (NPIC, NTTI, PPI)
- Planning introduction of job trades in electrical field to national standards



- Assessor training/ lecture were carried out with collaboration to JICA's project.
 Electrical field: Sequence Control, Electrical System Maintenance and Electrical Installation
- With Electrical Installation, transferring of the know-how of the skills to implement the national skills competition at the level of WorldSkills ASEAN, from Japan to Cambodia.
- 10 examinees from 6 Japanese companies took the exam. (FY2018: 8 examinees from 4 Japanese companies)

2017

3 seminars (VTM, SEM, SAT) | 1 trial (SET, SAC)



<u>2018</u>

5 seminars (VTM, SEM, SAT) 4 trials (SET, SAC)



2019

3 seminars (VTM, SEM) 3 trials (SET)



<u>Progress toward involvement of Japanese companies in Cambodia</u>

- Trials (exam) on SESPP was introduced at JBAC Manufacturing Meeting 3 times a year.
- 2 examinees from Minebea, 2 from Marunix and 1 from Rohto (total 5 examinees) took the exam on Sequence Control.
- 3 examinees from Fuji Furukawa E&C, 1 from Leopalace 21 and 1 from Sumi Cambodia (total 5 examinees) took the exam on Electrical System Maintenance.

Sequence Control Grade 3 SEM & SET

































Electrical System Maintenance Grade 3 SEM & SET



Electrical Installation VTM&SET































