

Progress and Achievement

Skills Evaluation System Promotion Program

21 February, 2020

Outlines and Purposes of SESPP

In order to cultivate and secure highly skilled human resources mainly in Southeast Asia, where economic interdependence relations with Japan are expanding and deepening, Japan supports the target countries to build/improve the skills evaluation system with the know-how of the skills testing and the training methods, which has been built by the cooperation between public and private sectors of Japan.

Importance of building the Skills Evaluation System

The Skills Test is a national certification system that notarizes the skills and the knowledge of workers by standardized examination. The purposes of the Skills Test are to promote worker's motivation in acquisition of skills, to elevate the evaluation of society of general to the outcomes of skills and vocational training, and to elevate the skills and the status of workers.

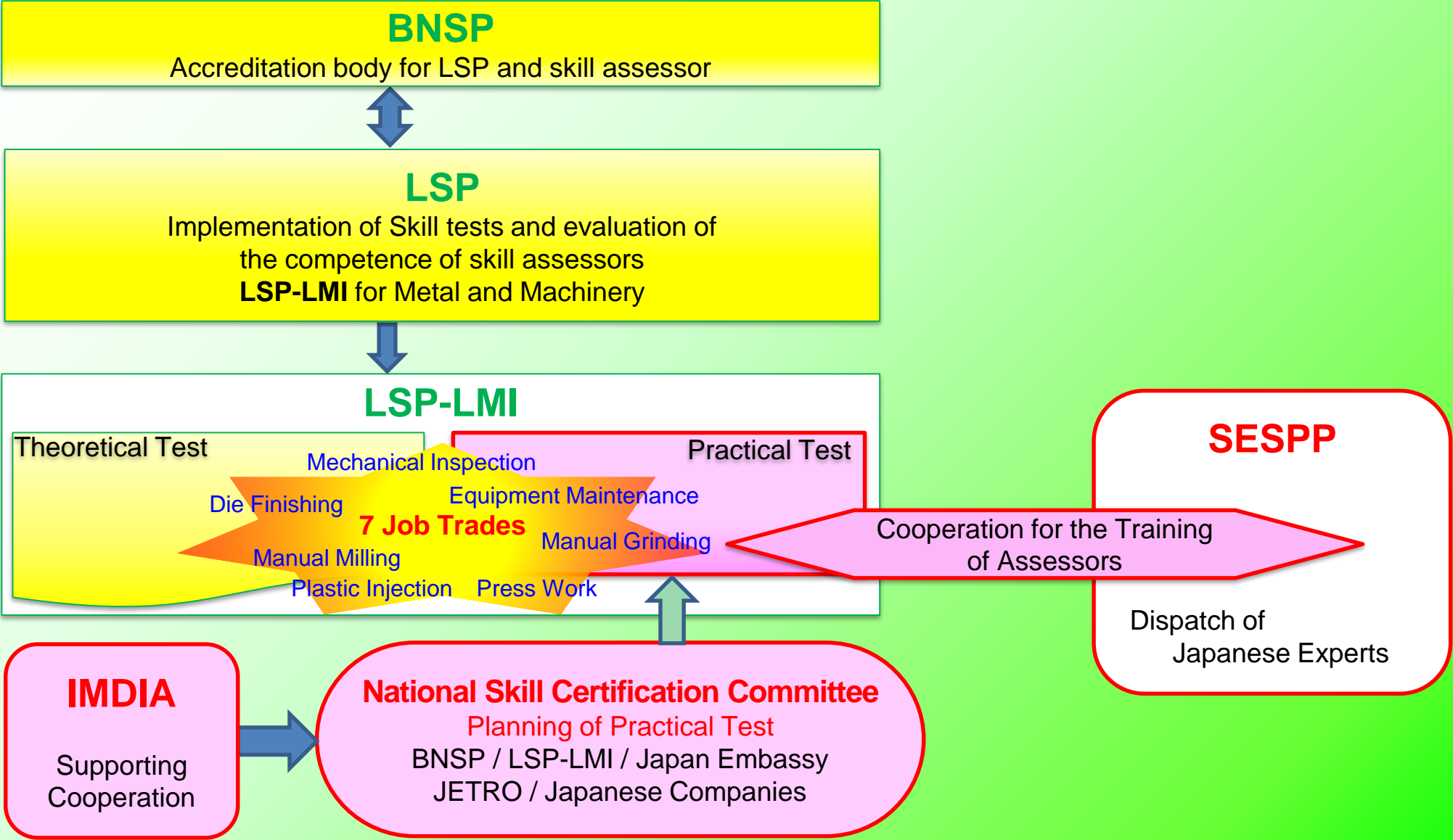
Expected Effects

1. It makes easy to secure highly skilled workers at local companies.
2. It elevates the economic and social status of skilled workers.
3. By making it easy to secure human resources that local companies demanding, it contributes to the development of the economy and industry of both the target countries and Japan.

Achievements

Indonesia : Assessors were certified by Skills Evaluation System of Japan style in all seven job trades.
Vietnam : The first National Skills Tests on Turning and Milling were held in June, 2018.

Skills Evaluation System of the Metal Machine Field with SESPP



Flow chart of SESPP

Annual Consultation Meeting

Determine an annual schedule
(Beginning of the fiscal year)

Implementation of SESPP

SAT/SET/SAC

Public-Private Joint Committees

Verification of Effectiveness of the Project
(End of the fiscal year)

Components

SAT

How to score and evaluate
Learn mindset of assessors

SET

Implement the skills test at a local
institute/training center by the
prospective assessors after SAT.

SAC

Evaluation of assessors' skills
Certify as a Skills Assessor if a
prospective assessor has met
all requirements.

SAT: Skills Assessor Training
SET: Skills Evaluation Trial
SAC: Skills Assessor Certification

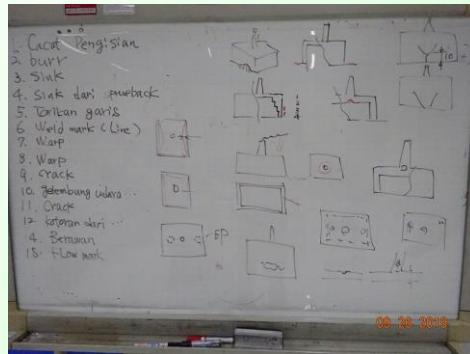
FY2019 Annual Schedule

Category	Grade	Workshop Trial	Place	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Plastic Injection	2	SET SAC	KMK						24 ~ 27						
CAD Drawing	3	SAT SET	KMK											17 ~ 20	
Annual Consultation Meeting			YMG		21										
Public-Private Joint Committee			BNSP											21	

Certified Assessors in SESPP Trial

Category	Grade	FY2017	FY2018	FY2019
Grinding Work	2	2		
Plastic Injection	2	6		6
Metal Press Work	2		6	

Plastic Injection SET/SAC



CAD Drawing SAT/SET

