

Skills Evaluation System Promotion Program (SESPP) dispatches experts as a lecturer to Vietnam, Cambodia and Indonesia and implements Workshops and Skills Evaluation Trial in order to transfer the know-how of Japan's skills evaluation.

JTB Corp. has been entrusted the project and has set the Secretariat of SESPP.

In J-Skills News, we inform people about an effort on project in order to promote the utilization of Japan's skills evaluation. (published 4 times a year)

□ Implemented the project evaluation in Indonesia for FY2019

In order to ensure the effective and efficient implementation of SESPP projects, a Public Private Joint Committee was held on Friday, February 21 in Indonesia for the purpose of identifying the needs of skilled workers in the target countries, verifying the methods of publicity, the types of trade and grades, and identifying mid- to long-term issues.

The members were consist of the local Ministry of Labor (the Ministry of Manpower), the relevant organizations, the cooperating companies, the Ministry of Health, Labor and Welfare, the SESPP Secretariat, and other relevant parties involved in the project. The agenda included the implementation status and results of the current fiscal year's project, proposals for implementation in the next fiscal year, the implementation status of the national trade skill test for the metal machinery field being implemented in Indonesia, exchange of opinions and the project effects were verified.

(Ref.) Details are also available on the SESPP portal site. <http://sespp.mhlw.go.jp/>

■ Indonesia

Date・Venue	February 21 (Fri.), 2020 09:05-11:40; BNSP (Badan Nasional Sertifikasi Profesi)
No. of participants	26 persons ※Governments, relevant organizations, cooperating companies, etc.
Achievements of job trades implemented this fiscal year	<ul style="list-style-type: none"> •Plastic Injection, Grade 2: Skills Evaluation Trial, Skills Assessor Certification (6 newly certified assessors were born.) •CAD Drawing, Grade 3: Skills Assessor Trial, Skills Evaluation Trial (8 assessors participated.)
Movement on the Indonesian side	•Working on development of human resources in line with the policy of the mid-term plan of the Jokowi administration.
Major discussions on the job trades for the next fiscal year	•Considering that the CAD drawing implemented for the first time in this fiscal year would be continued in the next fiscal year. Conducting one or two trials and certify the assessors as SESPP.



Opening remarks by Mr. Kunjung from BNSP



Public Private Joint Committee



Commemorative photo of PPJC

■ 5 newly certified assessors were born for Sequence Control, Grade 2 in Hanoi, Vietnam

From December 16 (Mon.) - 20 (Fri.), 2019 at Hanoi College for Electro-Mechanics (HCEM) in Vietnam, we conducted the Skills Evaluation Method (SEM), Skills Evaluation Trial (SET), and Skills Assessor Certification (SAC) for Sequence Control, Grade 2. As for the assessors, there were 5 persons, 3 were from HCEM and 2 were from the Saigon High-Tech Park Training Center. The trial examinees were 5 persons from Mitsuba, Canon, Brother and Hanacans. Mr. UCHIYAMA Akira (DENSO Corporation) has been in charge of the lecturer since the Skills Assessor Training started in 2017 and this would be the 4th time for SET.

In this evaluation, all five assessors were certified and they were the first certified ones for Sequence Control in Vietnam as SESPP. The expert, Mr. UCHIYAMA, commented, "Sequence Control is a test in which assignments are not disclosed, and in order to conduct the test in a fair and equitable manner, assessors are required to accumulate comprehensive technologies and skills, including PLC's high programming ability, as well as to maintain confidentiality and ensure the execution of test operations. Based on the experience they had gained from their previous training sessions and the status of their SET operations, we determined that they were fully qualified as assessors. I hope that the assessors who have been certified this time will further improve their skills in Sequence Control and work to improve their position while expanding the horizons of younger engineers and technicians."

In the future, it is expected that development of NOSS (National Occupational Skills Standard) for the relevant job trade and theoretical test questions bank, in preparation for the national certification of Sequence Control in Vietnam.



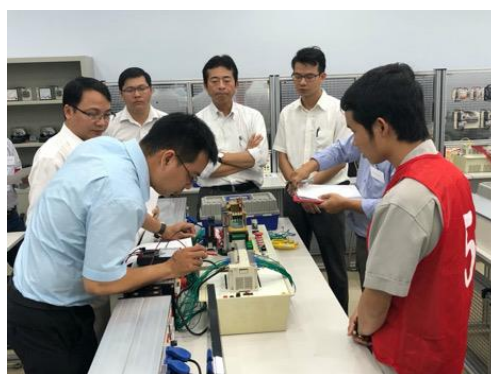
Technical guidance by Mr. UCHIYAMA



Trial for theoretical test



Trial for practical test



Practical test scoring work by assessor

□ Training Report

■ Implemented Skills Assessor Training and Skills Evaluation Trial for a new job trades, “CAD Drawing, Grade 3” in Indonesia

In Indonesia, SESPP provided support in the past to seven metal and machinery job trades, and by the end of last fiscal year, certified assessors were born for all the trades. This fiscal year, as part of our new initiatives for new job trades, from February 17 (Mon.) - 20 (Thu.), 2020, we conducted CAD Drawing, Grade 3 for the first time with the considerable effort of PT K.M.K Plastics Indonesia, located in Cikarang, the suburb of Jakarta.

The 8 assessors who attended the training course this time were from PT. Denso Indonesia, PT. KMK Plastics Indonesia, Polman Astra, and PT. Terang Parts Indonesia. The examinees for SET were 22 persons (including 8 assessors) from the member companies of Indonesian Mold & Dies Industry Association (IMDIA). The lecturer was Mr. NISHITANI Kenji (Panasonic Corporation).

This time, the assessors were selected mainly from the members who had good results in the prior assignment, so their reading comprehension of the drawings was high and they were able to deepen their understanding. Mr. NISHITANI said, "Fair scoring requires rules-based evaluation. The most difficult part was deciding on the rules, but the assessors were able to fully understand them in the short training period. The most important points in scoring are (1) whether the drawings are made according to the rules, (2) whether the drawings are made correctly, and (3) whether the dimensions are described correctly in making the product. If this training course is to be continued in the next fiscal year, we would like to work cooperatively. Finally, I do hope the companies who will send the participants to prepare test questions in order to teach and practice in accordance with ISO, as in-house rules will no longer apply."



Skills Assessor Training
(Explanation on marking procedure)



Trial of practical test



Scoring work

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