



Explain the effect of the National Trade

Skill Testing System



~AHRDA OPEN HOUSE HRD TALK was held~

The Automotive Human Resource Development Academy (AHRDA) has made various new attempts in New Year. As one of attempts, a seminar was held on 7 December. The purpose of the seminar was; to introducing the AHRDA training seminar annual plan and AHRDA made known the need for training to attending personnel training staff in the small and medium size auto parts manufacturing industry. Moreover, explained the effect that introduction of National Trade Skill Testing System brings to the company. The agenda of a seminar is as follows; a project on how to develop human resources through PDCA cycle method from Mr. Anucha, director of AHRDA. Introduce AHRDA seminar and necessity of human resource development by Mr. Nattapong from DENSO and Mr. Teerasak from AHRDA. Introduce National Trade Skill Testing & Certification from Japan by JICA dispatch experts and explain the benefits of National Trade Skill Testing & Certification from the management side and employee side. From the afternoon, approximately 60 participants from 45 companies visited the premises and attended QA session, also they filled survey. We also introduced the test trade for sequence control, however since DSD (Department of Skill Development) implements a variety of test trades; they offer seminars by each company from providing information. They prefer to make the business flow as; make each company to understand National Trade Skill Testing & Certification or conduct a seminar, then take an examination of National Trade Skill Testing & Certification. Moreover, Participants requested that we continue to hold training sessions in the future. AHRDA consider that understanding of Managements and personnel of Human resource development will lead to increase number of examinee of National Trade Skill Testing, so they would like to continue as requested. (Masato Ozaki is responsible for this report)



Poster of "AHRDA OPEN HOUSE HRD TALK"



HRD representative of companies gathered at the venue



Introducing the new seminar SUPER BLUE



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