

SKILLS EVALUATION SYSTEM  
PROMOTION PROGRAM (SESPP)

**REPORT ON THE TRAINING SESSION  
IN VIETNAM**

Experts	Mr. INAGAWA Fumio / Technical Advisor of Secretariat of SESPP
Period	Monday, September 23, 2019 ~ Thursday, September 26, 2019
Venue	Hanoi, Socialist Republic of Vietnam Hanoi Industrial Vocational College (HIVC)
Training course	Skills Evaluation Trial (SET) · Skills Assessor Certification (SAC)
Trade & Grade	Turning work, 2nd grade

**September, 2019**

## Outline of Results

### 1. Number of participants

**<SET > Assessors: 10 / Newly certified assessors: 4 (out of 4)**  
**Examinees: 10 / Successful applicants: 0**

### 2. Schedule

Date & Time	Contents
Sep. 23 (Mon) 8:30 AM ~4:30 PM	<b>【Skills Evaluation Trial (SET) Day 1 : Preparation】</b> ① Explanation about the application form and CV for the assessor certification ② Explanation about the assessor check-sheet ③ Filling out the assessor check-sheet by self-evaluation ④ Checking of the condition of lathes ⑤ Preparation of the turning tools and the measuring instruments ⑥ Checking of the test materials ⑦ Setting up the test site and preparation of necessary equipment ⑧ Assignment of the roles of each assessors' team ⑨ Making of the time table for the practical test
Sep. 24 (Tue) 8:30 AM ~5:30 PM	<b>【Skills Evaluation Trial (SET) Day 2 : (Skills test Day 1)】</b> 8:30 Reception, opening ceremony 9:00 Theoretical test on Turning 2nd grade 12:30—17:00 Practical test on Turning 2nd grade (1st : 5 examinees)
Sep. 25 (Wed) 7:30 AM ~5:30 PM	<b>【Skills Evaluation Trial (SET) Day 3 : (Skills test Day 2)】</b> Preparation 7:30—13:00 Practical test on Turning 2nd grade (2nd : 5 examinees) 14:30 Setting up the room for measurement, arrangement of products and scoring, scoring
Sep. 26 (Thu) 8:30 AM ~3:00 PM	<b>【Skills Evaluation Trial (SET) Day 4】</b> ・ Measurement and scoring, making of the test results table ・ Interview to the target assessors for the certification

### 3. Reviews

- Condition of maintenance on turning machine and preparation of tools  
 The problems with spindle run-out on the turning machine # 1 and # 2 that were pointed out last time have been repaired so it was determined that there are no problems to use them for the practical test. In regards to the preparation of cutting tools, measurement instruments, tools and others were well-organized in a good condition according to the lists (of things prepared by examinees / prepared by test site) in the practical test. It can be seen that the level of the assessors have been improved.
- There were two examinees from MITSUBA VIETNAM (Ho Chi Minh City). The attendant strongly requested implementing the exam in Ho Chi Minh City. He said that implementing there helps reducing the costs covered by the companies so that it will make it possible to send a lot of examinees from Japanese companies.

- By observing the trial two days, the examinees who processed the products following standard worksheet were only two. Considering the results of the practical test, necessity and importance have been reconfirmed that train employees according to the worksheet. It is never be accomplished a sufficient level to pass the 2nd grade if train themselves by their own style. The assignment of practical test for 2nd grade is the one taking the necessary skill elements combined so it is required a proper training.

## 4. Results of questionnaire

### ◆Assessors : 10 (Respondents : 10)

Satisfaction level:	Very satisfied	= 8	Satisfied	= 2	Neither	= 0
Usefulness level :	Very useful	= 10	Useful	= 0	Neither	= 0
Needs of continuation:	Must continue	= 9	Should continue	= 1	Neither	= 0
Improvement level:	Very improved	= 9	Improved	= 1	Neither	= 0

### 【Suggestions for improvement】

- It would be better of the training institutes implementing skills test prepare uniforms for the assessors. (4 people)
- Add test sites in other area.
- I hope it will spread to local and Japanese companies that have not yet taken the skill tests.
- Carry out the skills test on Turning 2nd and 3rd grade subject to instructors and technicians every year.
- Continuously implement the skills test on Turning 2nd grade at HIVC.
- Japanese experts demonstrate the skills test on Turning 1st grade including cultivation of assessors.
- Continue the training for skills assessor cultivation under the instruction by the experts.
- Conduct the skills test on Turning 1st grade and cultivate assessors.

### 【Opinions / comments / preferred training session for the future】

- Mechanical inspection 2<sup>nd</sup> grade, Milling 2<sup>nd</sup> grade (2 people)
- Please let the existing assessors be in charge of evaluation at the skills test in middle and southern region in order to comprehend the level of nationwide technicians. (2 people)
- It is needed that the MOLISA and the MHLW should agree on the mutual verification that Vietnam's skills qualification is equivalent to Japan's one.
- I hope that Japan will continuously support for the DVET.
- I am very satisfied participated in as an assessor. The training is really helpful for me.
- Mr. Inagawa is very dedicated expert having advanced knowledge and a plenty of experiences. I would really appreciate it if he would continuously support on spreading the skills test in Vietnam and cultivation of assessors.
- Mr. Inagawa is wonderful.
- I am grateful to Mr. Inagawa for dedicatedly instructing the assessors.
- The interpreter has expertise knowledge and is enthusiastic person.

### ◆Examinees : 10 (Respondents : 10)

Satisfaction level:	Very satisfied	= 8	Satisfied	= 1	Neither	= 1
Usefulness level :	Very useful	= 6	Useful	= 4	Neither	= 0

Needs of continuation: Must continue = 9      Should continue = 1      Neither = 0

【Suggestions for improvement】

- Should improve the translation of the exam questions.
- There is no need of improvement with the test assignments because it covers every basic knowledge of turning job to evaluate.
- I am satisfied because I did my best for the examination.

【Opinions / comments / preferred training session for the future】

- It was meaningful examination so I hope it will be continuously carried out.
- It was wonderful examination. I also would like to take an exam on milling work
- I want to take an exam on CNC milling work.
- Please conduct an exam on milling work and mechanical inspection work.
- I hope that SESPP will support local companies not only Japanese companies.

◆Manager

Needs of continuation: Must continue = 1

【Suggestions for improvement】

- Continue the Japanese basis skills test on Turning 2<sup>nd</sup> grade and implement 1<sup>st</sup> grade in the near future.

【Opinions / comments / preferred training session for the future】

- Promoting public relations about SESPP to the local companies is required.
- I hope to implement Mechatronics and Sequence control at HIVC with Japan's support.