

# **Progress and Achievement**

**Skills Evaluation System Promotion Program**

**26 February, 2021**

## *Outlines and Purposes of SESPP*

In order to cultivate and secure highly skilled human resources mainly in Southeast Asia, where economic interdependence relations with Japan are expanding and deepening, Japan supports the target countries to build/improve the skills evaluation system with the know-how of the skills testing and the training methods, which has been built by the cooperation between public and private sectors of Japan.

## *Importance of building the Skills Evaluation System*

The Skills Test is a national certification system that notarizes the skills and the knowledge of workers by standardized examination. The purposes of the Skills Test are to promote worker's motivation in acquisition of skills, to elevate the evaluation of society of general to the outcomes of skills and vocational training, and to elevate the skills and the status of workers.

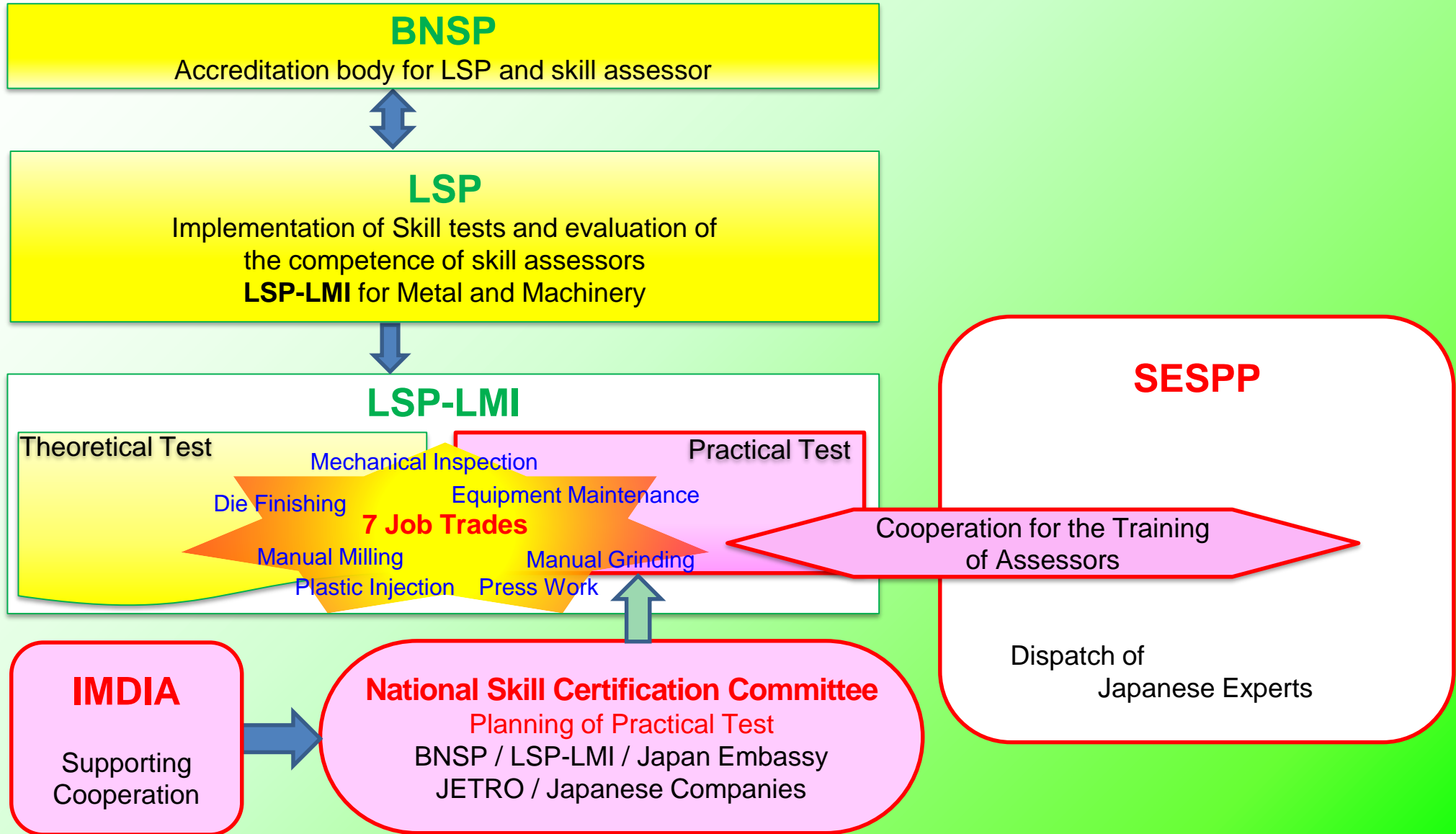
## *Expected Effects*

1. It makes easy to secure highly skilled workers at local companies.
2. It elevates the economic and social status of skilled workers.
3. By making it easy to secure human resources that local companies demanding, it contributes to the development of the economy and industry of both the target countries and Japan.

## *Achievements*

Indonesia : Assessors were certified by Skills Evaluation System of Japan style in all seven job trades.  
Vietnam : The first National Skills Tests on Turning and Milling were held in June 2018

# ***Skills Evaluation System of the Metal Machine Field with SESPP***



# Flow chart of SESPP

## Annual Consultation Meeting

Determine an annual schedule  
(Beginning of the fiscal year)

Implementation of SESPP

SAT/SET/SAC

## Public-Private Joint Committees

Verification of Effectiveness of the Project  
(End of the fiscal year)

## Components

**SAT**

How to score and evaluate  
Learn mindset of assessors

**SET**

Implement the skills test at a local  
institute/training center by the  
prospective assessors after SAT.

**SAC**

Evaluation of assessors' skills  
Certify as a Skills Assessor if a  
prospective assessor has met  
all requirements.

SAT: Skills Assessor Training  
SET: Skills Evaluation Trial  
SAC: Skills Assessor Certify

## FY2019 Annual Schedule

Category	Grade	Workshop Trial	Place	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Plastic Injection	2	SAT	KMK									online		22 ~ 24	
CAD Drawing	2	SAT SET	YMG						online		23 ~ 27				
Annual Consultation Meeting			YMG												
Public-Private Joint Committee			BNSP											26	

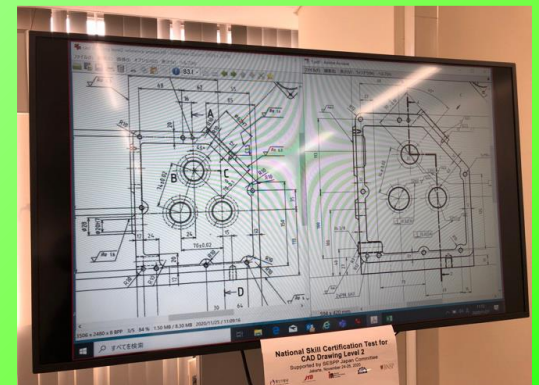
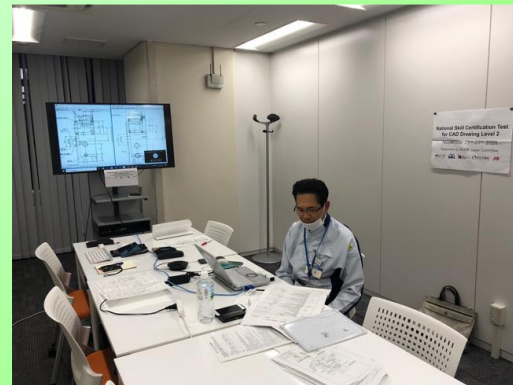
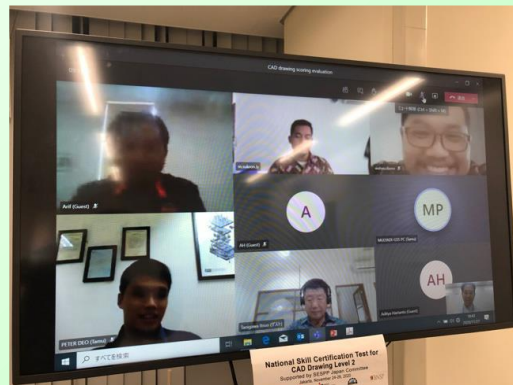
## Certified Assessors in SESPP Trial

Category	FY2018	FY2019	FY2020
Metal Press Work	6		
Plastic Injection		6	
CAD Drawing			

\*\*\*SESPP will cooperate for the training of assessors, the activities of BNSP & LSP-LMI by dispatching of Japanese Experts.



# CAD Drawing SAT/SET



# Plastic Injection SAT