

SKILLS EVALUATION SYSTEM
PROMOTION PROGRAM (SESPP)

**REPORT ON THE TRAINING SESSION
IN INDONESIA**

Experts	Mr. Nakazawa Makoto
Period	Monday, February 22, 2021~Wednesday, February 22, 2021
Venue 【Remote lecture】	Connected from Workplace / Home (Republic Indonesia) Tokyu REI Hotel (Ueda-shi, Nagano, Japan)
Training course	Skills Assessor Training (SAT_Online)
Trade & Grade	Plastic Injection Molding work 2nd grade

March, 2021

Outline of Results

1. <SAT>

Number of participants: 7 / Number of completed participants: 7

2. Schedule

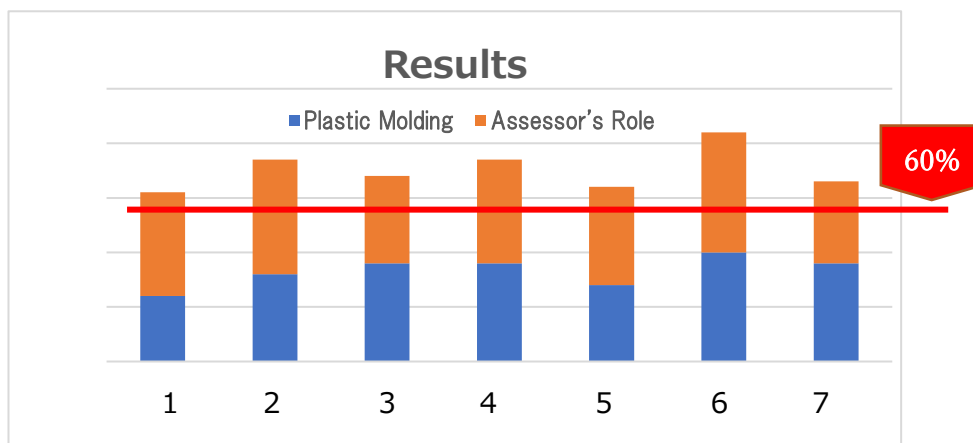
Date & Time	Contents
Feb.22nd (Mon) 9:00~16:00	<ul style="list-style-type: none"> • Opening remarks by executives (PT KMK Plastics Indonesia and IMDIA) • Self-Introduction of participants • Explanation of 3rd grade Skill Test • Lecture on Assessor's role • Learning and checking work flow by video
Nov. 23rd (Tue) 9:00~16:00	<ul style="list-style-type: none"> • Explanation of 2nd grade Skill Test • Lecture on Assessor's role • Learning and checking work flow by video • Lecture on molding skill and level check test
Nov.24th (Wed) 9:00~16:30	<ul style="list-style-type: none"> • Lecture on Assessors role and comprehension test • Presenting test results and follow-up • Wrap-up and closing • Closing remarks/comments by IMDIA and participants

3. Test Results

No. of questions

- Plastic Molding: 20
- Assessor's role: 25

All participants completed 2 sets of test questions and scored 60% or above



4. Reviews

- My primary purpose of this on-line lecture was 'Train for Assessors' with my hope that all participants to become the assessors who lead the future plastic molding industry in Indonesia.
- I was pleased to see all the participants were highly motivated and enthusiastic.
- Although the training was real challenge because of unexperienced online style and shorter period of 3days, I thought that training overall went well.
- I am glad that some participants commented that they enjoyed the on-line lecture because I believe that 'Enjoy learning' is most important at any time.

5. Issues

- I found it difficult to respond to the participants as I couldn't see their facial expressions.
- Frequent Internet connection failure with the interpreter, poor quality of picture and movie and unclear and interrupted sound made all of us frustrated.
- Now that lessons learned we should try and solve the issues, going forward, we should do more careful connection trial under the exactly same condition as the training days in advance.
- I hope all participants learned something from the program even a little and make the most of it
- If there is next opportunity, I would like to visit Indonesia and keep contribution to the project.

6. Results of questionnaire

<SAT>

◆Participants 7 : Respondents 7

Satisfaction level:	Very satisfied=6	Satisfied=1	Neither=0
Usefulness level	Very useful=2	Useful=5	Neither=0
Needs of continuation:	Must continue=2	Should continue=5	Neither=0

【Suggestions for improvement】

- Video has no sound and I could not hear voice-over by the expert well, which needs improvement
- I wanted the text materials prior to the training
- I hope to take what I learned into practice
- I would like to learn about various materials for parameter setting on the machine

【Opinions / comments / preferred training session for the future】

- More time for Q&A and discussions required
- More practice is necessary
- Time for sharing opinions on Plastic Molding required
- I would like to implement what I learned

◆Manager :1 (Respondents 1)

Needs of continuation: Must continue =1

【Suggestions for improvement】

Due to COVID -19, Skills Evaluation Trial(SET) and Skills Assessor Certification(SAC) was not carried out. *BNSP demands continuation of support because there is no enough number of assessors.

【Opinions / comments / preferred training session for the future】

I would like to request Skills Assessors Method(SEM) for 3D-CAD and Mechatronics

*BNSP: an independent body that reports to the President which has the authority as the personnel certification authority and is tasked with implementing professional competency certification for workers.