

The Skills Evaluation System Promotion Program (SESPP) implements seminars and Skills Evaluation Trials (SETs), conducted by Japanese experts, in Vietnam, Cambodia, Indonesia, and Myanmar, in order to transfer Japan's skills evaluation know-how to these countries.

JTB Corporation has been entrusted the project, and has established the SESPP Secretariat at the Kasumigaseki Division.

J-Skills News, published four times a year, covers issues such as approaches taken by businesses, in order to promote utilization of Japanese standards-based skills evaluation.

□ Implementation of Local Program Evaluation for FY2020 in Vietnam and Cambodia

With an aim towards the effective and efficient implementation of the SESPP project, remote sessions of the Joint Public-Private Committee were held online for the countries for which these activities are intended, with one session held on January 28 (Thursday) for Vietnam, and another held on February 9 (Tuesday) for Cambodia, in order to understand the needs of skilled workers in the target countries, inspect PR techniques and the job-trades/grades involved, and understand the medium/long-term issues, etc.

Committee members were comprised of participants from the HR development bureaus of each country, local training institutes, the Ministry of Health, Labour and Welfare (MHLW), the SESPP Secretariat, and other persons involved in this project, and the agendas for the meetings covered implementation status and achievements of this fiscal year's project, suggestions for implementation in the next fiscal year, exchanges of opinions, etc. and inspection of project effectiveness with a view towards independent operation within the target countries, etc.

■ Vietnam

Date/time	January 28, 2021 (Thursday) – Vietnam 14:00-15:40, Japan 16:00-17:40
Attendees	Directorate of Vocational Education and Training (DVET), MHLW, HIVC, HaUI, SESPP Secretariat
No. of attendees	17 *Government, training institutes, etc.
Achievements for job-trades implemented in this fiscal year	<p>《North (Hanoi)》</p> <ul style="list-style-type: none"> - CAD Drawing Grade 3 Skills Assessor Training (SAT), Skills Evaluation Trial (SET) - Mechanical Inspection Grade 2 SAT, Skills Evaluation Method (SEM) (Theoretical test question development) - Milling Grade 3 SET - Turning Grade 2 SET <p>《South (Ho Chi Minh)》</p> <ul style="list-style-type: none"> - Mechanical Inspection Grade 3 SET <p>《Other》</p> <ul style="list-style-type: none"> - Collaboration Training Course in Japan - (correspondence course format training – 2 persons) SEM for Electrical System Maintenance Grade 3
Main discussion related to job-trades for the next fiscal year	<p>《Skills Competitions》</p> <ul style="list-style-type: none"> - Newly configured implementation with the objective of providing support for implementation structure development for skills competitions. Job-trades require consideration. - Demonstration seminars by Japanese experts, implementation of training for skills competition officers, competition simulations, etc. <p>《Skills Assessment》</p> <ul style="list-style-type: none"> - Follow-up to 2020 project (Seminars, SET). - Cooperation towards establishment of national assessments. <p>《Collaboration Training Course in Japan》</p> <ul style="list-style-type: none"> - Electrical System Maintenance Grade 3. Including visit to Skills Competition (Tokyo).
Approaches towards establishment of national assessments	<ul style="list-style-type: none"> - Regarding national assessments for Mechanical Inspection, we would like HaUI, who are actively engaged in the project, to approach the Ministry of Industry and Trade, and for the Ministry of Industry and Trade to subsequently submit suggestions to MoLISA. (MHLW)

■ Cambodia

Date/time attendees	February 9, 2021 (Tuesday) – Cambodia 14:30-16:20, Japan 16:30-18:20 Ministry of Labour and Vocational Training (MoLVT), MHLW, NPIC, PPI, JICA Office, SESPP Secretariat	
No. of attendees	20 *Government, training institutes, etc.	
Achievements for job-trades implemented in this fiscal year	<ul style="list-style-type: none"> - Sequential Control Grade 3 - Electrical System Maintenance Grade 3 -*CTC in Japan alternative, Electrical System Maintenance Grade 3 (2 persons) *Collaboration Training Course 	Skills Evaluation Method (SEM) Training, Skills Evaluation Trial (SET) SEM, SET SEM (correspondence course format)
Main discussion related to job-trades for the next fiscal year	<<Skills Competitions>> - Newly configured implementation with the objective of providing support for implementation structure development for skills competitions. Job-trades require consideration. - Demonstration seminars by Japanese experts, implementation of training for skills competition officers, competition simulations, etc. <<Skills Assessment>> - Follow-up to 2020 project (Seminars, SET implementation. Sequential Control Grade 3, Electrical System Maintenance Grade 3). - Cooperation towards establishment of national assessments. <<Collaboration Training Course in Japan>> - Electrical System Maintenance Grade 3. Including visit to Skills Competition (Tokyo).	
Approaches towards establishment of national assessments.	- Regarding the certification of assessors, we understand that this will progress in accordance with standards in Cambodia. - Since the content set by the SESPP is for test format evaluation systems, we would like to see partial introduction of test format evaluation systems in CQF assessment. We would like to hear from the Cambodian government as to what kind of process will be used for this introduction. (MHLW)	

□ Training Report

■ Implementation of Skills Evaluation Method (SEM) Training and Skills Evaluation Trial (SET) for Electrical System Maintenance Grade 3 in Cambodia

Electrical System Maintenance work, one of the job-trades under Mechanical Maintenance, is an important job-trades that works to prevent malfunction and deterioration of factory equipment/machinery, and maintain and preserve normal machinery operation. This work is common practice among all types of manufacturing plants. This time around, with support from the JICA Cambodia/TVET Project, SEM Training and SETs for Electrical System Maintenance Grade 3 were implemented through remote training sessions held from January 18 (Mon) – 22 (Fri), 2021, using online connections between the National Technical Training Institute (NTTI) and Japan.

There were a total of eight participants, comprised of one government official and seven training institutes instructors (NPIC-2, NTTI-2, PPI-2, ITI-1), while for the SETs, there was a total of eight participants, four from the Japanese company SOKEN, and four training institutes instructors (NPIC-1, NTTI-2, PPI-1).

Mr. Hiromasa Uchiyama (Japan Institute of Plant Maintenance (JIPM)), who served as the lecturer for the training sessions, gave a favourable review, stating, “Although the training was conducted within a limited remote training environment, I feel that every assessor acquired sufficient capability to stand on their own. I was also able to re-affirm my belief in the importance of this testing system. And I hope that the people at NTTI, one of the training institutes, will further their efforts to establish a testing system”, while Mr. Toshiya Masuko (also of JIPM) said, “Machinery will always deteriorate. The technology that keeps machinery in a serviceable state, and ensures that machinery can be used at any time, is called “Maintenance”. While this is the first time I have taken part in this project, I have gained a feel for the high level of skills possessed by the assessors. I hope that you will all utilize your high-level technical abilities and test operation capabilities”.



Opening Ceremony (Greetings from the Training Institute Director)



Japan-side lecture (Lecture given via monitors)



Japan-side lecture (lecture progressing with running checks using multiple monitors)



On-site training (SET)



On-site training (multi-participant scoring)



On-site group photo

■ Implementation of Skills Evaluation Method (SEM) Training and Skills Evaluation Trial (SET) for Sequential Control Grade 3 in Cambodia

Sequential Control is a control method used to enable machinery to operate automatically in a programmed order, and is essential to the automation of manufacturing lines. With support from the JICA Cambodia/TVET Project, SEM Training and SETs for Sequential Control Grade 3 were implemented through remote training sessions held from January 25 (Mon) – 29 (Fri), 2021, using online connections between the Preah Kossamak Polytechnic Institute (PPI) and Japan.

There were a total of seven participants, comprised of one government official and six training institutes instructors (NPIC-2, NTTI-2, PPI-1, ITI-1), while for the SETs, there was a total of eleven participants, four from the Japanese company Minebea, two from Sumi Wiring Systems, and five training institutes instructors (NPIC-1, NTTI-2, PPI-2). In the SETs, eight passed the theoretical, one passed the practical, and one passed the test.

Mr. Akira Uchiyama (Denso Corporation), who served as the lecturer for the training sessions, gave a favourable review, stating, “While the session was implemented online this time, I did feel that the participants’ test operation capabilities and technical abilities have increased markedly. In addition, the handover and coordination between examiners was also very good. In terms of improvements for the future, I would like to see thorough efforts towards prompt preparation and test time management”.

Japan-side lecture
(Mr. Uchiyama – Expert)Japan-side lecture
(Equipment placement)On-site training
(Assessor announcement)

On-site training (Practical test)



On-site training (Scoring)



On-site training (Closing ceremony)

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