

SKILLS EVALUATION SYSTEM  
PROMOTION PROGRAM (SESPP)  
**REPORT ON THE TRAINING SESSION  
IN VIETNAM**

Experts	Mr. TAKAHATA Norimasa / TOYOTA MOTOR CORPORATION
Period	Tuesday, February 23, 2021 ~ Friday, February 26, 2021
Venue 【Remote lecture】	Hanoi, Socialist Republic of Vietnam Hanoi University of Industry (HaUI) Hachioji City, Tokyo Japan Studio Always
Training course	Skills Evaluation Trial (SET)
Trade & Grade	Milling, 3rd grade

**March, 2021**

# Outline of Results

## 1. <SET>

**Number of assessors: 8 (※Including 1 observer)**

**Number of examinees: 7 / Number of successful applicants: 0**

## 2. Schedule

Date & Time	Contents
<b>Feb.23 (Tue)</b> 8:00~16:30	<b>【Skills Evaluation Trial Makeup classes (SET)】</b> Opening ceremony ・ Explanation from the attendant based on Text for Japanese Vocational Ability Evaluation System ・ Lecture by the expert based on Text for Pre-Lecture for Skills Assessor (Paragraph 3-4) ・ Assign roles for the trial 《Checking the venue of the trial》 ・ Checking and preparing the tools and measurement gauges 《Trial preparation》 ・ Creating the timetable for the trial ・ Setting up the venue and equipment ・ Question & Answer
<b>Feb.24 (Wed)</b> 8:00~16:45	<b>【Skills Evaluation Trial (SET) Day 1】</b> 8:00 - 8:20 Opening ceremony 8:30 - 9:20 Theoretical test 9:25 - 9:40 Scoring for theoretical test 13:00 - 16:10 Practical test (1st time: 3 persons) ・ Review meeting
<b>Feb.25 (Thu)</b> 8:00~16:20	<b>【Skills Evaluation Trial (SET) Day 2】</b> 8:00 - 8:40 Reception, explanation, lottery and tool check, practice 8:40 - 11:10 Practical test (2nd time: 3 persons) 13:00 - 13:40 Reception, explanation, and tool check, practice 13:40 - 17:40 Practical test (3rd time: 1 person) 18:20 - 18:30 Setting up the venue
<b>Feb.26 (Fri)</b> 8:00~14:00	<b>【Skills Evaluation Trial (SET) Day 3】</b> 《Scoring for practical assignment》 ・ Arrange venue layout ・ Reconfirm the assessment ・ Explanation of the disqualification method and judgment of disqualified assignment ・ Explanation of how to fill in the form and how to collect them 《Guidance on evaluation methods for a new participant》 ・ Explanation of appearance and subjective evaluation and actual evaluation ・ Explanation about how to fill the form 《General summary》 ・ Comments from each person ・ Future requests

### 3. Reviews

Planned to conduct the program in Ho Chi Minh City as we did last time, but it was postponed due to the COVID-19. The trial was conducted at Hanoi University of Industry, where the training was held in the past, and was remotely evaluated. 7 assessors and 7 examinees gathered with the utmost care for COVID-19. 2 of the assessors are certified assessors, and the trials were conducted mainly by them. I got the impression that the contents of the past practice had taken root, and I was able to watch over them with confidence. On the other hand, it found very difficult to verify the evaluation level and appearance details remotely. Besides, the level of task production by the examinees was low, and I felt the need to raise the level of practice leading up to the test.

### 4. Results of questionnaire

<SET>

◆Assessors 8 : Respondents 8 (※Including 1 observer)

Satisfaction level:	Very satisfied	=6	Satisfied	=2	Neither	=0
Usefulness level	Very useful	=7	Useful	=1	Neither	=0
Improvement level:	Very improved	=6	Improved	=2	Neither	=0
Needs of continuation:	Must continue	=7	Should continue	=1	Neither	=0

#### 【Suggestions for improvement】

- To increase the number of milling machines so that more people can take the test
- Request to continue the implementation of the program in Vietnam including Hanoi University of Industry (HaUI)
- Better to improve the accuracy of the milling machine
- Request to carry out the program a couple of times every year (2)
- It is a useful activity, so we would like to request to continue it in the north. Also, we would like to request Milling 2nd grade (SET) at HIVC.

#### 【Opinions / comments / preferred training session for the future】

- CNC Milling
- Milling
- Milling 2nd grade
- Would like you to carry out a higher-grade Milling trial. Also, like to thank the Japanese experts for their guidance in conducting this trial.
- Finishing work
- CNC Machining
- To conducts Turning 2nd grade/Milling/Industrial Electricity at Hanoi Industrial Vocational College (HIVC)

◆Examinees : 7 (Respondents : 7)

Satisfaction level:	Very satisfied	= 3	Satisfied	= 3	Neither	= 1
Usefulness level:	Very useful	= 4	Useful	= 3	Neither	= 0
Needs of continuation:	Must continue	= 6	Should continue	= 1	Neither	= 0

#### 【Suggestions for improvement】

- I would be grateful if I could secure practice time before taking the test.
- I wasn't ready for the test, so I'd like to come back again.
- I would be grateful if I could practice with a milling machine before the test.
- I would like to continue to take the test.
- I would like to take the test again next year and request to extend the test time.

**【Opinions / comments / preferred training session for the future】**

- Turning
- Milling
- Hexahedron cutting and drilling with a milling machine
- Milling 3rd, 2nd, 1st grade

**◆Manager:1 (Respondent : 1)**

Needs of continuation: Must continue = 1

**【Suggestions for improvement】**

- As for the timing of implementation, please avoid immediately before and after Tet.
- I would like Japanese companies to be more informed about the implementation of the trial.

**【Opinions / comments / preferred training session for the future】**

- Please continue to conduct trials of Turning, Milling and Mechanical Inspection at Hanoi University of Industry (HaUI).