



Progress and Achievement

Skills Evaluation System Promotion Program

March 11th, 2022

Support for Japanese-Style Skill Evaluation in Cambodia

Workers without training : poor productivity



1. Practical Training on Electrics
with the support of MoLVT and JICA Project



2. Introduction of Japanese-Style Skill Test
Training of skill assessors, developing test projects → test trials
Sequential Control, Electrical System Maintenance
compatible to the National Skill Test in Japan



**Strengthen workers' skill in labor market ?
Merged into competency-based system?**

Skill Evaluation System Promotion Program (SESPP) toward Goal Setting

A country, a Trade

1st Stage: 3rd Grade (for Entree level) 2 to 3 years) SESPP Operation

Skill Evaluation Method Training (SEM) (Japan) + Skill Assessors Training (SAT) (Japan)
→ Skill Evaluation Trial Testing (SET) (Local)

Sequence Control

Electrical System Maintenance

Power Distribution Control Panel Assembly

2nd Stage: Verification of the SESPP Outcome

To verify if initial sign from SESPP can be appearing or visible
→ In case of no outcome appearing, finalizing or repeating the Program.
in case some outcomes appearing, moving to the 3rd Stage

Repeat

Finalize

3rd Stage: 2nd Grade (for Middle Skilled level) (1 to 2 years) SESPP Operation

SEM (Local) + SAT (Local) → SET (Local) + Evaluation of Assessors Level

Repeat

Finalize

4th Stage: Verification of the SESPP Outcome

To verify if sustainable outcome from SESPP can be appearing or visible,
→ 1. Setting In-house or Corporation Trade Testing
2. Reflection to National Skill or Testing Standards
3. Setting National Trade Skill Testing
In case insufficient outcome appearing and necessary for continue the Program, taking back to 3rd Stage

Build the Skills Evaluation System at National Standard, and Implement National Skills Evaluation Testing & Certification

Major Components of SESPP

Annual Consultation Meeting



(A) Skills tests

1) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to evaluation criteria.

-governmental officials or agency personnel in charge of skills standards and skills test, prospective Exam Commissioners

2) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and scoring.

3) Skills Evaluation Trial (SET)

Conduct skills tests at local institute/ training center.-prospective assessors, examinees

(B) Skills Competition

1) Development of Test Project (DTP)

To transfer know-how of skills to develop the test project, guidelines and assessment scheme required for implementing the competitions such as National skills competition, ASEAN skills competition and WorldSkills.

2) Assessment and Marking Method (AMM)

To develop HR who can implement and operate the competition by transferring of know-how of implementation, operation, assessment and marking method.

To enhance the skills required for competition and encourage to challenge new trades through the Japanese expert's demonstration and the implementation of mock competitions.



Public-Private Joint Committees

Record of SESPP in Cambodia 2021

	Oct.2021	Dec.2021	Jan.2022	Feb.2022
Power Distribution and Control Panel Assembly Grade 2 at ITI	SAT Oct. 18-22			
Sequence Control Grade 2 at PPI		SAT SET Dec.6-10 Assessor: 6 Examinee: 9		
Electrical System Maintenance Grade 3 at NTTI			SET/SAC Jan 10-14 Assessor: 7 Examinee: 4	
Information Network Cabling AMM at NPIC				AMM Feb 28-Mar.3

Achievement of SESPP in Cambodia 2021

- **Contribute to Develop National Skills Testing System according to the schedule of FY 2021**



Tasks raised at the annual consultation meeting

- The milestone of national skills testing of each trades
- Introduction of Skill Competition Seminar as a new seminar



Results of implementation

Under the influence of COVID-19, all programs were implemented by online.

- Power Distribution and Control Panel Assembly Grade 2 (SAT)
- Sequence Control Grade 2 (SAT/SET)
- Electrical System Maintenance Grade 3 (SET/SAC) ➡ 7 certified assessors were born.
- AMM on Information Network Cabling

2019

3 seminars (VTM, SEM,)
3 trial (SET)



2020

2 seminars (SEM)
2 trials (SET)



2021

2 seminars (SAT)
2 trials (SET)

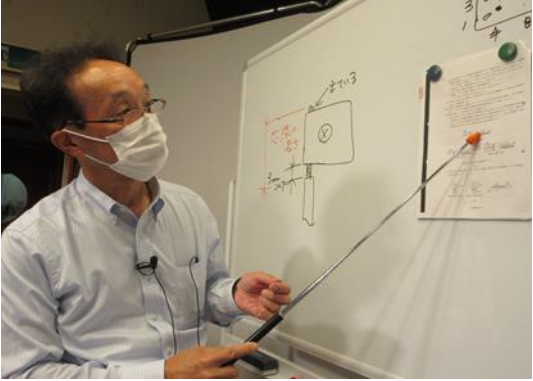


*** Seminar: SEM, SAT
Trial: SET, SAC

Progress toward Nationalizing Trade Skill Test

- Power Distribution & Control Panel Assembly, Grade 3 and Electrical System Maintenance, Grade 3 are expected National Trade Skill Testing & Certification

Power Distribution and Control Panel Assembly Grade 2 SAT



Sequence Control Grade 2 SAT & SET



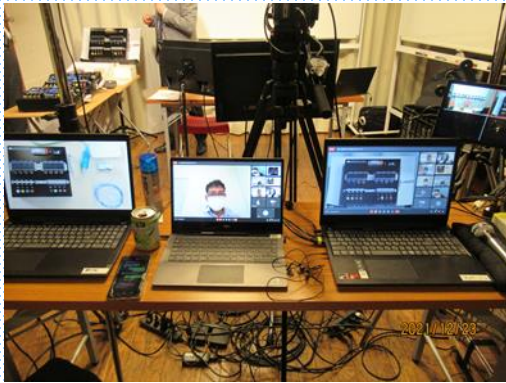
Electrical System Maintenance Grade 3 SET & SAC



Information Network Cabling AMM



CTC-Electrical System Maintenance Grade 3 SEM



ASEAN Skills Assessor Seminar (AAS)

