



# Progress and Achievement

**Skills Evaluation System Promotion Program**

**March 4<sup>th</sup>, 2022**

# Support for Japanese-Style Skill Test in Vietnam

Workers trained at each company



## 1. Introduction of Japanese-Style Skills Test

Training of skill assessors, developing test projects → test trials

Mechanical Inspection, Sequential Control, CAD Drawing etc., compatible to the National Skill Test in Japan



2. Machining (turning, milling) is introduced at National Occupational Skill Standards in Vietnam in 2018



Next other job categories in needs ?  
Mechanical Inspection ? Sequence Control? CAD Drawing ?

# Skill Evaluation System Promotion Program (SESPP) toward Goal Setting

A country, a Trade

## 1st Stage : 3rd Grade (for Entree level) 2 to 3 years) SESPP Operation

Skill Evaluation Method Training (SEM) (Japan) + Skill Assessors Training (SAT) (Japan)  
→ Skill Evaluation Trial Testing (SET) (Local)

CAD  
Drawing

## 2nd Stage : Verification of the SESPP Outcome

To verify if initial sign from SESPP can be appearing or visible  
→ In case of no outcome appearing, finalizing or repeating the Program.  
in case some outcomes appearing, moving to the 3rd Stage

Sequence  
Control

## 3rd Stage : 2nd Grade (for Middle Skilled level) (1 to 2 years) SESPP Operation

SEM (Local) + SAT (Local) → SET (Local) + Evaluation of Assessors Level

Mechanical  
Inspection

Milling  
Machine

Turning  
Machine

## 4th Stage : Verification of the SESPP Outcome

To verify if sustainable outcome from SESPP can be appearing or visible,  
→ **1. Setting In-house or Corporation Trade Testing**  
**2. Reflection to National Skill or Testing Standards**  
**3. Setting National Trade Skill Testing**  
In case insufficient outcome appearing and necessary for continue  
the Program, taking back to 3rd Stage

Repeat

Finalize

Repeat

Finalize

**Build the Skills Evaluation System at National Standard, and  
Implement National Skills Evaluation Testing & Certification**

# Major Components of SESPP

## Annual Consultation Meeting



### (A) Skills tests

#### 1) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to evaluation criteria.

-governmental officials or agency personnel in charge of skills standards and skills test, prospective Exam Commissioners

#### 2) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and scoring.

#### 3) Skills Evaluation Trial (SET)

Conduct skills tests at local institute/ training center.-prospective assessors, examinees

### (B) Skills Competition

#### 1) Development of Test Project (DTP)

To transfer know-how of skills to develop the test project, guidelines and assessment scheme required for implementing the competitions such as National skills competition, ASEAN skills competition and WorldSkills.

#### 2) Assessment and Marking Method (AMM)

To develop HR who can implement and operate the competition by transferring of know-how of implementation, operation, assessment and marking method.

To enhance the skills required for competition and encourage to challenge new trades through the Japanese expert's demonstration and the implementation of mock competitions.



## Public-Private Joint Committees

# Record of SESPP in Vietnam 2021

Remarks: Mar. 2<sup>nd</sup>, 2022 Public-Private Joint Committee by online

	Oct. 2021	Nov. 2021	Dec. 2021	Jan.2022	Feb. 2022
CAD Drawing Grade 3 at SHTP-TC	SAT/SET Oct 25- 29 Assessor:12 Examinee:6				
Turning Vietnamese Level 2 (equivalent to Japanese Grade 3) at VLUTE		SET Nov 8-12 Assessor: 3 Examinee: 8			
Turning Vietnamese Level 3 (equivalent to Japanese Grade 2) at HIVC		SET Nov 22-26 Assessor: 3 Examinee: 9			
CAD Drawing Grade 3 at HIVC		SET Nov 29-Dec3 Assessor: 5 Examinee: 8			
Mechanical Inspection Grade 3 at SHTP-TC			SET Dec 14-16 Assessor:13 Examinee:1 2		
Mechanical Inspection Grade 2 at HIVC				SAT Jan 10-14	
Mechanical Inspection Grade 2 at SHTP-TC					SAT Feb 21-25
Plastic Die Engineering AMM at VLUTE				AMM Jan 21-23	
Information Network Cabling AMM at VLUTE		AMM ① Nov 27		AMM ② Jan 14-15	

※ 'Grade' indicates grade in Japan,, 'Level' indicates grade in Vietnam

# Achievement of SESPP in Vietnam 2021

- **Contribute to Develop National Skills Testing System according to the schedule of FY 2021**

## Tasks raised at the annual consultation meeting

- Establishment of operating of national skills testing and certification of self-sustaining job trades (Current status and prospects)
- Introduction of skill competition seminar as a new training

## Results of implementation

- Under the influence of COVID-19, all programs have been implemented by online.
- Turning Vietnamese Level 3 (equivalent to Japanese Grade 2) was carried out in Hanoi as National Trade Skill Test for the first time.
- Turning Vietnamese Level 2 (equivalent to Japanese Grade 3) was carried out in Vinh Long as National Trade Skill Test .
- CAD Drawing Grade 3 SAT/SET in Hi Chi Min & SET in Hanoi was carried out.
- Mechanical Inspection Grade 2 SAT were carried out in Hanoi and Ho Chi Minh , Grade 3SET was carried out in Ho Chi Minh.
- AMM were Carried out in 2 kind job-trade of Plastic Die Engineering and Information Network Cabling.

### **North area**

**2019**

3 seminars  
3 trials



**2020**

3 seminars  
3 trials



**2021**

1 seminars  
2 trials

### **South area**

**2019**

3 seminar  
3 trial



**2020**

1 seminar  
2 trials



**2021**

2 seminars  
3 trials

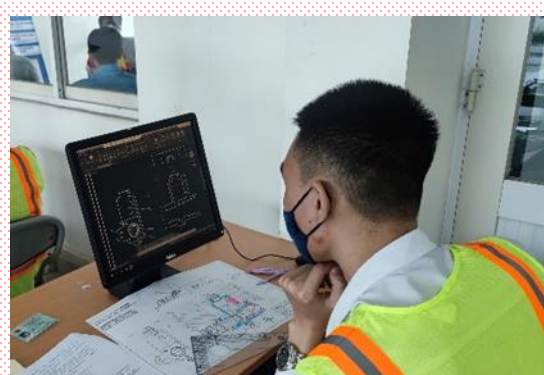
\*\*\* Seminar: SEM, SAT  
Trial: SET, SAC

## Progress toward Nationalizing Trade Skill Test

- Mechanical Inspection is expected National Trade Skill Testing & Certification
- Sequence Control are expected National Trade Skill Testing & Certification

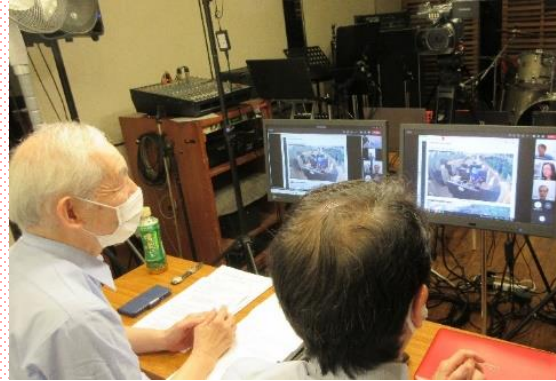


# CAD Drawing Grade 3 SAT/ SET at SHTP





# Turning Vietnamese Level2 (equivalent to Japanese Grade 3) at VLUTE



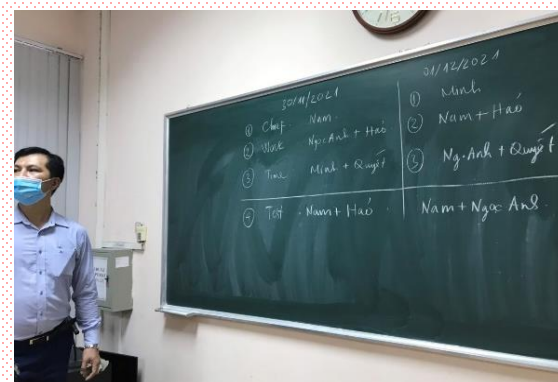
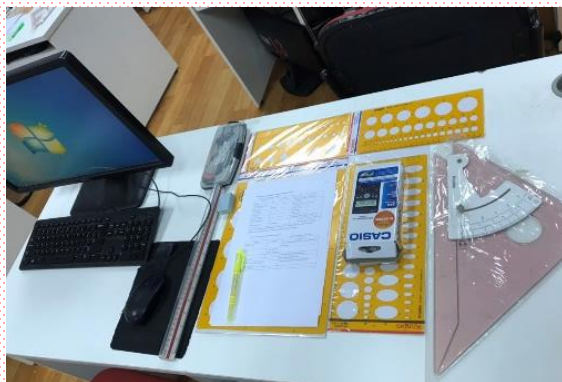


# Turning Vietnamese Level3 (equivalent to Japanese Grade 2) at HVC



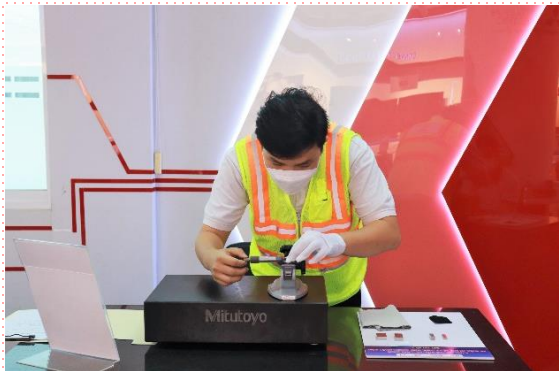


# CAD Drawing Grade 3 SAT/ SET at HIVC



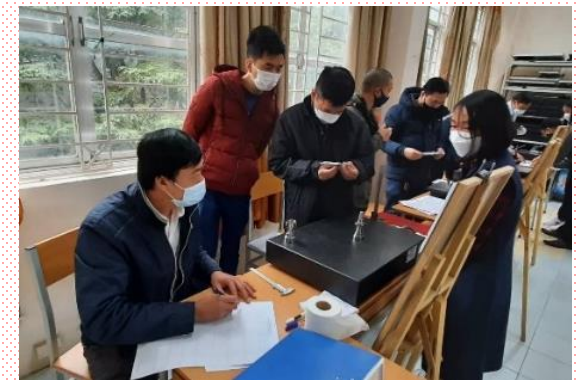


# Mechanical Inspection Grade 3 SET at SHTP



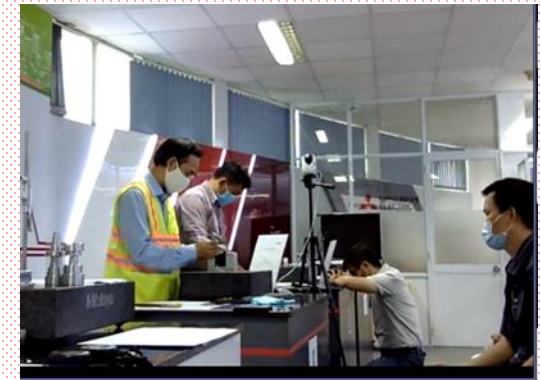
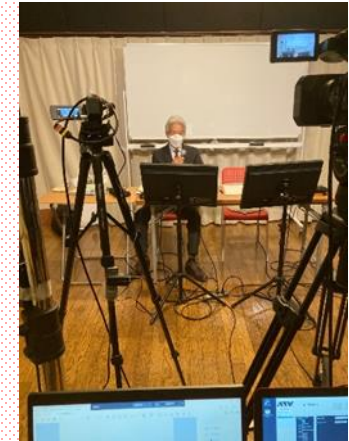


# Mechanical Inspection Grade 2 SAT at HIVC



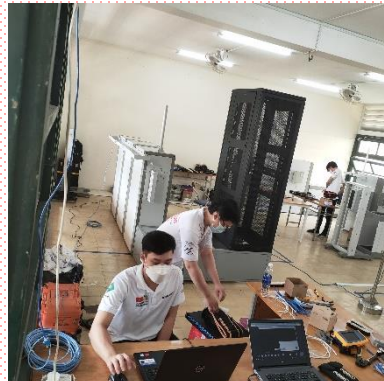
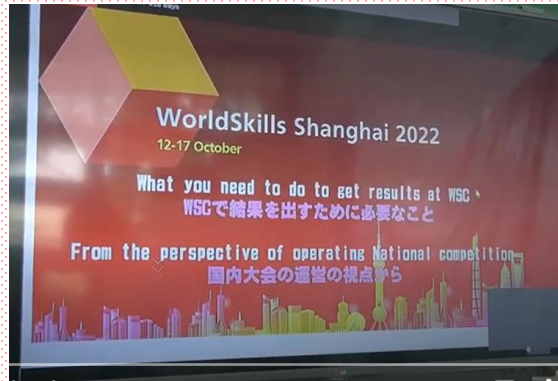


# Mechanical Inspection Grade 2 SAT at SHTP





# Information Network Cabling at VLUTE



# Plastic Die Engineering at VLUTE/VCTECH





# ASEAN Skills Assessor Seminar (AAS)

