

SKILLS EVALUATION SYSTEM
PROMOTION PROGRAM (SESPP)
**REPORT ON THE TRAINING SESSION
IN INDONESIA**

Expert	Mr. NISHITANI Kenji / Panasonic Holdings Co., Ltd.
Period	Monday, December 12 , 2022 ~ Friday, December 16, 2022
Venue	Matsushita Gobel Foundation High-Tech Mold Center East Jakarta, Republic of Indonesia
Training course	Skills Evaluation Trials (SET), Skills Assessor Certification (SAC)
Trade & Grade	Mechanical drawing (CAD work) Grade 2

February, 2023

Outline of Results

1. Number of Participant

<SET>

Assessors: 4 / Newly certified assessors: 4

Examinees: 1 / Successful applicants: 0

2. Schedule

Date and Time	Content
Dec.12th (Mon) 8:00~16:00	<p>[Preparation for Skills Evaluation Trial]</p> <p>Opening ceremony</p> <ul style="list-style-type: none"> · Explain training course precautions · Greetings from expert <p>Class Start</p> <ul style="list-style-type: none"> · Explain assessor's roles and responsibilities, Practical Test questions, necessary equipment and items, etc. · Explain the practical test implementation method and points of attention in operation · Implement role play on how to create drawings using Auto CAD and how to implement Practical Tests by assigning roles of assessors and examinees to the trainees. · Tea break · Practice scoring and evaluation (Practice on the scoring items and scoring method, evaluation team set up and roles assignment to team members) · Test equipment check, test venues set up and equipment arrangement · Today's revision, Q&A, Confirm the schedule of following days, Cleaning work
Dec.13th (Tue) 8:00~16:00	<p>[Skills Evaluation Trial]</p> <p>Trial Preparation, etc.</p> <p>Class Start</p> <ul style="list-style-type: none"> · Explain the procedure of SAC (how to write resumes, how to write certification application forms) · Tea break · Scoring and evaluation work · Cleaning work
Dec.14th (Wed) 8:00~16:00	<p>[Skills Evaluation Trial]</p> <p>Trial preparation, etc.</p> <p>Class Start</p> <ul style="list-style-type: none"> · Reception, explain test precautions · Grade 2 Practical Test (1 examinee) · Tea break · Scoring venue set up and scoring preparation · Scoring work · Venue removal and cleaning work <p>Conduct the examinee questionnaire</p>

Dec.15th (Thu) 8:00~16:00	[Skills Evaluation Trial] Trial preparation, etc. Class Start · Scoring and evaluation work (scoring items: creation and display of shape, entry of dimensions etc., title column, appearance of drawings, work attitude scoring, special scoring) · Tea break · Create test result table, scoring and evaluation work · Venue removal and cleaning work
Dec.16th (Fri) 8:00~16:00	[Skills Evaluation Trial and Skills Assessor Certification] Prior preparation, etc. Class Start · Introduction of the official in charge from the Ministry of Health, Labour and Welfare; Photo session · Explain the scoring and evaluation process · Q&A session · Visit by the official from Ministry of Health, Labour and Welfare to the High-Tech Mold Center (guided by Mr. Nishitani) · Tea break (*90-minute lunch break due to group worship on Friday) · Visit to a training facility for technical intern trainees (guided by Mr. Ueno, YMG) · Self-evaluation using assessor check sheet · Skill level check by the expert · Hearing based on the assessor check sheet · Summary and wrap-up of SAC · Greetings from expert · Venue removal and cleaning work Conduct assessors and local manager questionnaire

3. Review (Mr. Nishitani)

The transfer of CAD mechanical drawing skill Grade 2 to Indonesia through the skill evaluation system began in 2019. We were able to complete it successfully once again this year.

In 2020-2021, due to the impact of COVID-19, we were unable to conduct SAT and SET on-site and we had to hold them online.

As the matter of fact, there are subtle nuances that cannot be fully conveyed without in-person interaction, but the first SAC was finally implemented, and the assessor seemed to be satisfied, which was a relief for us as well.

However, only one examinee took SET Grade 2 this year. Annually, more than 10 examinees took Grade 3 test, so I strongly sense the necessity of support from companies to create an environment that enable them to take the Grade 2 test.

4. Questionnaire results

<SET>

◆ Assessors:4 (Respondents: 4)

Satisfaction level:	Very satisfied = 3	Satisfied = 1
Usefulness level:	Very useful = 4	Useful = 0
Ability improvement:	Much improved = 4	Improved = 0

Needs of continuation: Must continue = 4 Should continue = 0

【Improvements and proposals】

- Prior to the test, please ensure that the plotter (plotting equipment) and computer system are properly maintained and well prepared.
- I would be grateful if you could conduct the SAT Grade 1 for CAD Drawing skill.
- I think that it would be better to observe directly how CAD tests are conducted in Japan.

【Opinions, comments and preferred trades for the future】

- I am much looking forward to SET Grade 1 and discussion for future preparation
- Learn CAD software
- CAD Grade 2

◆ Examinee:1 (Respondent:1)

Satisfaction level:	Very satisfied = 0	Satisfied = 1
Usefulness level:	Very useful = 0	Useful = 1
Needs of continuation:	Must continue = 0	Should continue = 1

【Improvements and proposals】

- I would appreciate if you could continue this activity.

◆ Manager: 1 (Respondent:1)

Needs of continuation:	Must continue = 1	Should continue = 0
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【Improvements and proposals】

- Next year, we would appreciate if you could implement SAT, SET and SAC face-to-face in the class.

【Opinions / comments / preferred trades for the future】

- IMDIA has High-tech Mold Center, which is equipped with various high-precision equipment. I would like to use the Japanese National Qualification Examination as a reference to develop new fields related to high technology.