

Skills Evaluation System Promotion Program
Project Implementation Report
【Kingdom of Cambodia】

- ◆ November 26~30, 2018
- ◆ Phnom Penh City, Kingdom of Cambodia
National Polytechnic Institute of Cambodia (NPIC)
- ◆ Electrical Installation

November 2018

1. Outlines of project

Implementation period:	November 26 (Mon) ~30 (Fri), 2018
Venue:	Phnom Penh City, Kingdom of Cambodia National Polytechnic Institute of Cambodia (NPIC)
Job trade:	Electrical Installation
Lecture / Workshop:	Demonstration and Skills Evaluation Trial
Instructor / Expert:	Mr. Tomohiro KINOSHITA, Mr. Masahiko KAWASHITA (Kinden Corporation.)
Participant:	10 persons (Trial: Examinee: 4 persons, Assessor: 6 persons)

Implementation schedule

Date	Contents
November 26 (Mon) 09:00AM~04:30PM	Opening ceremony 【Demonstration】 ① Demonstration-1 (2 hours) ② Demonstration-2 (1.75 hours)
November 27 (Tue) 09:00AM~04:30PM	【Demonstration】 ① Demonstration-3 (2 hours) ② Demonstration-4 (2 hours) 【Preparation for Skills Evaluation Trial】 ① Tools, materials, inspection of the devices, setting the venue
November 28 (Wed) 09:00AM~04:30PM	【Preparation for Skills Evaluation Trial】 ① Explanation of practical exam 【Skills Evaluation Trial】 ① Practical exam(1) (1.0h) ② Practical exam(2) (2.0h) ③ Practical exam(3) (2.0h)
November 29 (Thu) 09:00AM~04:30PM	【Skills Evaluation Trial】 ① Practical exam(4) (2.0h) ② Practical exam(5) (2.0h) ③ Practical exam(6) (1.0h)
November 30 (Fri) 09:00AM~04:30PM	【Skills Evaluation Trial】 ① Scoring ② Interview with the assessors ③ Review, evaluation Closing ceremony

2. Review of the course

General review

This is my second time to cooperate for this project and I felt the improvement on skills and knowledge comparing next year. During 5 days training course, we trained how to operate a competition and how to evaluate through demonstration and competition trial way.

With the demonstration, the participants were very enthusiastic and raised a lot of questions when I explained. I felt that they are motivated very much to learn this time again.

With the trial, I explained operational points for examinees to safely and fairly work, and with the evaluation, I explained fairly and visible evaluation method, and they seemed understand it.

It was impressive that they had responsibility for each role and were actively worked on it. I am convinced that the results of this training will be available at the Cambodia National competition to be held next year.

Mr. Kinoshita

On the training course, I was able to feel serious look of the participants. I felt that there were some good examples to follow on their attitude to listen to our explanation and their attitude to practice it. In addition, it seemed that they are grading and evaluating fairly and equitably the assignments created.

I heard that the level of their skills has been improved than last time, so I am looking forward to seeing their future growth. Although response to new equipment and systems are quick, it seemed that they do not have gained basic skills and knowledge of electrical installation. I think curriculums to improve basic skills may be required and I would like to target it as an issue for next year.

In conclusion, I believe that the skills for the competition and the evaluation ability have been promoted.

Mr. Kawashita

3. Results of questionnaire

Examinee 4 persons (Respondent: 4 persons)

Satisfaction level: very satisfied=3 persons satisfied=1 person

Effectiveness: very effective=3 persons Neither=1 person

SESPP needs: strongly wish=4 persons

Opinions / Comments

- The procedures of the lecturers were very good.
- It is important to have great experiences and practical skills training in order to build skills

testing system and to grow good assessors.

- It was a great experience with wonderful time, workshop and experts.
- I request that you please continue courses like this in the future in consideration with human resource development in Cambodia. (2) Besides, I request that another training course for new skills as well.
- Please carry out same course again.

Assessor 6 persons (Respondent : 6 persons)

Satisfaction level:	very satisfied=4 persons	satisfied=2 persons
Effectiveness:	very effective=4 persons	effective=2 persons
Improvement of Evaluating Ability:		
	improved very much= 5 persons	improved=1 person
SESPP needs:	strongly wish =5 persons	wish =1 person

Opinions / Comments

- I would like to thank to the lecturers and Japan's support.
- I hope that you implement wiring related course.
- It was a really interesting workshop because I was able to learn excellent knowledge and experiences.
- If there are any opportunities of another similar training course, I would request to have amazing lecturers such as Mr. Kinoshita and Mr. Kawashita.