

Skills Evaluation System Promotion Program
Project Implementation Report
【Socialist Republic of Vietnam】

- ◆ November 13~16, 2018
- ◆ Ho Chi Minh City, Socialist Republic of Vietnam
Ho Chi Minh Vocational College of Technology (HVCT)
- ◆ Turning 3rd grade

November, 2018

1. Outlines of project

| | |
|------------------------|--|
| Implementation period: | November 13 (Tue)~16 (Fri), 2018 |
| Venue: | Ho Chi Minh City, Socialist Republic of Vietnam Ho Chi Minh Vocational College of Technology (HVCT) |
| Job trade: | Turning 3rd grade |
| Lecture / Workshop: | Skills Evaluation Trial and Skills Assessor Certification |
| Instructor / Expert: | Mr. Fumio INAGAWA (Technical Advisor, SESPP Secretariat) |
| Participants: | Examinee: 9 persons, Assessor: 8 persons |

Implementation schedule

| Date | Contents |
|--------------------------------------|---|
| November 13 (Tue) 08:30AM~04:30PM | 【Preparation for Skills Evaluation Trial / Skills Assessor Certification】 <ul style="list-style-type: none">• Explanation of the procedures for Skills Assessor Certification• Preparation for Skills Evaluation Trial- tools, measurement equipment, materials, assign the roles, create a time table |
| November 14 (Wed) 08:30AM~05:00PM | 【Skills Evaluation Trial/ Skills Assessor Certification】 <p>Reception, Opening Ceremony</p> <p>Turning 3rd grade, Theoretical Exam</p> <p>Turning 3rd grade, Practical Exam (1st: 3 persons)</p> |
| November 15 (Thu) 08:30AM~05:00PM | 【Skills Evaluation Trial/ Skills Assessor Certification】 <p>Turning 3rd grade, Practical Exam (2nd: 3 persons)</p> <p>Turning 3rd grade, Practical Exam (3rd: 3 persons)</p> |
| November 16 (Fri) 08:30AM~04:30PM | 【Skills Evaluation Trial/ Skills Assessor Certification】 <p>Measurement of exam assignment outcome and scoring</p> <p>Interview with the subject assessors for certification</p> |

2. Review of the course

General review

- Regarding the maintenance condition of the turning machine, the motor of one of it (No. 4) broke down when the third time of the practical test so the examinees were forced to use a spare machine (No. 1). In order to smoothly conduct Skills Evaluation Trial in Vietnam, it is important to prepare spare machine for sure. I expect that ODA Loan Project with JICA shall be commenced earlier and machines made in Japan will be equipped to spread and expand skills test in Vietnam. E.g.) The motor of turning machine No. 3 broke down in July→Replace the bearings
The motor of turning machine No. 4 broke down in August→Replace the rotor
The motor of turning machine No. 4 broke down in November again→Replace the rotor
- The passed examinees (both practical and theoretical test) in southern area are fewer than northern area. Particularly, the results of theoretical test are poor. I think that seminar or other activities using a Japan's collection of theoretical exam questions is needed.
- This time, five assessors took Skills Assessors Certification trial. Overall, I judged that they met the pass line. The number of the certified assessors in southern area is 9 (previously 4 + 5 this time). I believe that skills test shall be smoothly conducted if assessors' team would be composed of these 9 assessors as core members.
- Future tasks:
 - promote levels of examinees by seminars (for both practical and theoretical test)
 - build up systems to implement Turning 2nd grade
 - secure examinees at a high level

3. Results of questionnaire

Examinee (Respondent : 9 persons)

| | | | |
|---------------------|--------------------------|-------------------------------|-----------------|
| Satisfaction level: | very satisfied=7 persons | satisfied=1 person | usual= 1 person |
| Effectiveness: | very effective=6 persons | effective=2 persons | usual= 1 person |
| SESPP needs: | strongly wish=7 persons | wish to be continued=1 person | usual= 1 person |

【Opinion/ comments】

- The equipped working tables were too small. I think more space to put on the materials are required.
- I would like to sincere express my appreciation to lecturer from Japan and HVCT as a representative of Mitsuba Vietnam Co., Ltd.
- I am really glad to be able to take the exam. I have gained significant experiences for work via this exam.
- I hope that you please organize a lot of trials in order to evaluate workers practical skills more.
- I hope that you please frequently implement the trial so that we can practice useful skills for work.

Assessor (Respondent : 8 persons)

Satisfaction level: very satisfied=6 persons satisfied=2 persons

Effectiveness: very effective=8 persons

Improvement of Evaluating Ability:

 improved very much= 6 persons improved=2 persons

SESPP needs: strongly wish=5 persons wish to be continued=3 persons

【Opinion/ comments】

- Please set standards for training for assessors.
- I hope that the trial shall be conducted every year as many as possible.
- I request that adding other venues to implement skills test in order to respond the needs of companies.
- I hope that guarantee meals, accommodation and transportation fees for assessors.
- It would be better to provide support money for assessors.
- Please give good conditions to assessors.
- It would be better to expand the frame of examinees, particularly from the companies.

<NOTE> Numbers in parentheses () means the number of respondents.