

## **Progress and Achievement**

# Skills Evaluation System Promotion Program December 4<sup>th</sup>, 2023

## Outlines and Purposes of SESPP

In order to cultivate and secure highly skilled human resources mainly in Southeast Asia, where economic interdependence relations with Japan are expanding and deepening, Japan supports the target countries to build/improve the skills evaluation system with the know-how of the skills testing and the training methods, which has been built by the cooperation between public and private sectors of Japan.

## Importance of building the Skills Evaluation System

The Skills Test is a national certification system that notarizes the skills and the knowledge of workers by standardized examination. The purposes of the Skills Test are to promote worker's motivation in acquisition of skills, to elevate the evaluation of society of general to the outcomes of skills and vocational training, and to elevate the skills and the status of workers.

## **Expected Effects**

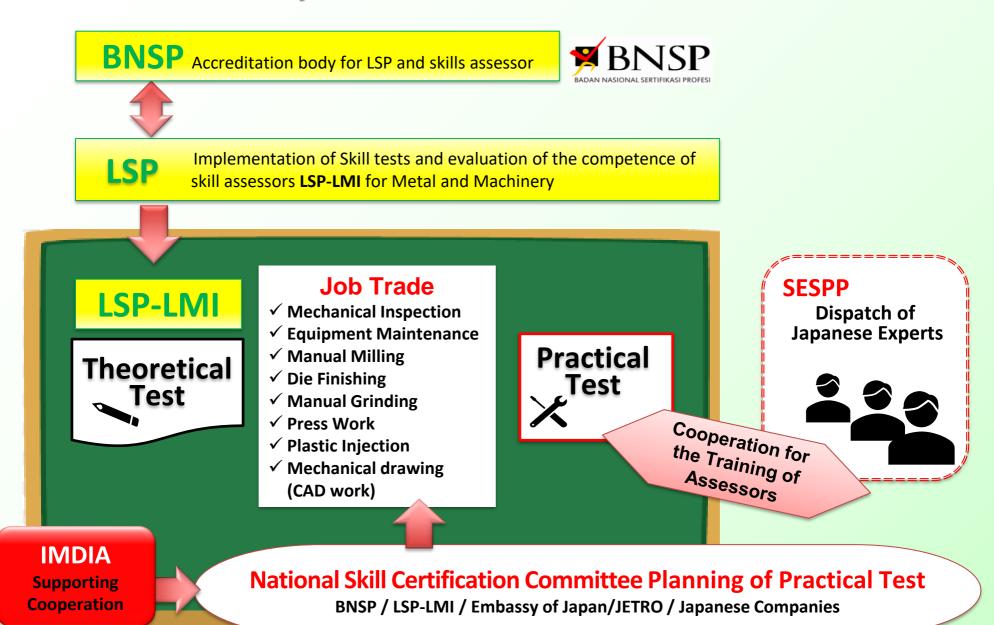
- 1. It makes easy to secure highly skilled workers at local companies.
- 2. It elevates the economic and social status of skilled workers.
- 3. By making it easy to secure human resources that local companies demanding, it contributes to the development of the economy and industry of both the target countries and Japan.

#### **Achievements**

Indonesia: Assessors were certified by Skills Evaluation System of Japan style in all eight job trades.

Vietnam: The first National Skills Tests on Turning and Milling were held in June 2018

## Skills Evaluation System of the Metal Machine Field with SESPP



## Flow chart of SESPP

#### **Annual Consultation Meeting**

Determine an annual schedule (Beginning of the fiscal year)

Implementation of SESPP SAT/SET/SAC

#### **Public-Private Joint Committees**

Verification of Effectiveness of the Project (End of the fiscal year)

## **Components**

SAT

- How to score and evaluate
- Learn mindset of assessors

SET

• Implement the skills test at a local institute/training center by the prospective assessors after SAT.

SAC

 Evaluation of assessors' skills Certification as a Skills Assessor if a prospective assessor has met all requirements.

**SAT: Skills Assessor Training** 

**SET: Skills Evaluation Trial** 

**SAC: Skills Assessor Certification** 

#### FY2023 Annual Schedule

Category	Grade	Workshop Trial	Place	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Plastic Injection Molding Work	2	SAT SET SAC	YMG								10, 13 ~ 17				

Annual Consultation Meeting	YMG		12	onli	ne				
Public-Private Joint Committee	BNSP						4		

#### **Certified Assessors in SESPP Trial**

Category	FY2019	FY2020	FY2021	FY2022	FY2023
Metal Press Work					
Plastic Injection	6				7
Mechanical drawing (CAD work)				4	

\*\*\*SESPP will cooperate for the training of assessors, the activities of BNSP & LSP-LMI by dispatching of Japanese Experts.

## Plastic Injection Molding Work Grade2 SAT/SET/SAC @YMG

