

The Project Implementation Report of
Skills Evaluation System Promotion Program (SESPP)
in **【INDONESIA】**

- ◆ 24th to 27th of October 2017
- ◆ Venue: Ciaran Industrial Estate, Cikarang-Bekasi, Indonesia
PT. K.M.K PLASTICS INDONESIA (KMK)
- ◆ Grinding Machine, Skills Assessor Certification
- ◆ Grinding Machine Grade 2, Skills Evaluation Trial (Practical Examination)

December 2017

1. Outline of the project

Duration: 24th to 27th of October 2017

① Skill Assessor Training ②Skills Evaluation Trial (Practical Examination) will be held on same time, 24th to 27th of October 2017.

Venue: PT. K.M.K PLASTICS INDONESIA (KMK), Cikarang Industrial Estate, Cikarang–Bekasi, Indonesia

Trade: •Grinding Machine Grade 2 (Skill Assessor Certification) Examination
 •Grinding Machine Grade 2 Skills Evaluation Trial (Practical Examination)

Assessor: Mr. Kazuyuki Yoshie, Manager of Monozukuri Skill Dojo, SEIKO EPSON CORPORATION

Number of Examinee: ①Skill Assessor Certification: 2 ②Skills Evaluation Trial (Practical Examination): 6

Schedule

Date	Schedule	
Oct 24 (Tue) 10:00~16:30 【Assessor Training】	<ul style="list-style-type: none"> •Opening ceremony •Orientation for Skill Assessor Certification •Explanation of the Skill Assessor Certification Examination • Role training of assessors in Trial Examination •Preparation for Skills Evaluation Trial (Grade 2) 	Due to Traffic jam, delayed starting time Greetings of Opening ceremony ①Assessor: Mr. Kazuyuki Yoshie ②Mr. Rudianto (IMDIA)
Oct 25 (Wed) 9:00~17:45 【Skills Evaluation Trial】	<ul style="list-style-type: none"> • (AM) Preparation: Practical Examination of Skills Evaluation Trial • (PM) Practical Examination of Grinding Machine: 2 Examinees • Marking for practical test by participants of Skills Evaluation Trial 	Examinees of Assessor helped from examination reception to examination and marking. Learn and evaluate the roles and methods of Assessors.
Oct 26 (Thu) 8:00~16:30 【Skills Evaluation Trial】	<ul style="list-style-type: none"> • (AM) Practical Examination of Grinding Machine: 2 Examinees • (PM) Practical Examination of Grinding Machine: 2 Examinees •Tidying up the examination venue 	<ul style="list-style-type: none"> • Continue to conduct Skill Evaluation Trial (Grade 2). •Assessors conducted examination for mainly 2 examinees and gave an explanation.
Oct 27 (Fri) 8:00~11:45 【Certification, Closing ceremony】	<ul style="list-style-type: none"> • Marking for practical test by participants of Skills Evaluation Trial Certification for Grinding Machine Grade 2 (Practical Examination) •National Skill Certification: Assessors were certified. National Skill test Certification for Assessors 	<ul style="list-style-type: none"> • 6 (from 6 examinees) successful examinees on Grade 2. • 2 (from 2 examinees) successful examinees on Skill Assessor Certification. ※ If examinees pass examination on December, examinees will get a national skills test from IMDIA.



2. Review from the Assessor

◆General review

Two of the examinees were well experienced and took charged for practical test well as an assessor. I can be said that they had the ability to perform properly as a skill assessor and conducted appropriate skill assessment. There were 6 examinees, all of them came to KMK every day and studied while observing the examination situation at the examination site with the 2 main candidates. I felt their feelings for this examination were positive. Moreover, we were chatted with examinee when we collected their survey. They said as "the examination made us very nervous". We think as they were under presumed at that time and how this examination was an important for them. Five of the six examinees were member of received training five years ago with my training. Since then, their skills have improved and I felt greatly they would like to improve as an assessor. I would like them to further develop this Industry of Grinding machine in the future. This is a first time, an assessor certification of the grinding machine was conducted and the first assessors were certified. I would like examinees to become leaders of the Industry and I would like them to train more people for human resource. It's still a start and I am expecting them for success in the future.

◆About future training

① As of October 2017, Jakarta has still have heavy traffic congestion. Chronic traffic jams continued from the airport, usually it took 2 hours from Airport to KMK; however it actually took more than 3 hours 30 minutes. Two of examinees were late on the first day due to traffic congestion. It took two hours to get everyone ready to start examination. We need to consider choosing Hotel in the future.

② The hotel was Holiday inn CHIKARANG this time. It was convenient, close to the KMK (CHIKARANG industrial park) district and it was made about three years ago. However, we need to choose the Hotel to consider traffic congestion as I mentioned.

2. Results of questionnaires from Participants

【Opinions and comments】

- Please give us more time for learning and training. Please change the venue of SET every year.
- I would like you to explain more about knowledge of grinding. Therefore, I am able to have more knowledge and skills. This year, training was focused on practical skills, so that I was not able to learn knowledge
- More students to attend.
- Please continue up to Grade 1.
- I would like to try on next level (Grade 1).

