



Progress and Achievement

Skills Evaluation System Promotion Program February 23rd, 2024

(A) Skills competition

Why Important?

- Through Skills competitions, further improvement of the skills, social status, and reputation of the skilled workers are expected, which will contribute to building momentum for respect for skills
- Social foundation for people to become skilled workers with pride sought to be build.

Expected Outcomes

- Development of the experts who can implement and operate the competition by transferring of know-how of implementation, operation, assessment and marking
- Enhancement of the skills required for competition and encourage to challenge new trades by focusing on demonstrations by Japanese experts and the implementation of mock competitions

Achievements

- No training course has been implemented in Vietnam since FY2022.
- In Cambodia, the training of “Information Network Cabling” has been implemented for 3 years since FY2021.
- In FY2023, we implemented the trainings twice as below;
 - (1) “Collaboration Training Course (CTC) in Japan”, by inviting Cambodian officials and instructors to Japan.
 - (2) Onsite training was conducted by dispatching Japanese experts to Cambodia.

(A) Skills competition (Flow Chart)

Seminars

Assessment and Marking Method (AMM)

Development of Test Projects (DTP)



✓ **Mock competition**
✓ **Certificate of Completion**



Goal setting varies

depending on the current situation of each country, job trade, requirement etc.

Information
Network
Cabling

for example,

- National Skills Competition
- ASEAN Skills Competition
- WorldSkills Competition

GOAL

Support for Japanese-Style Skills Evaluation in Cambodia

Workers without training : poor productivity



1. Practical Training on Electrics with the support of MoLVT



2. Introduction of Japanese-Style Skills Test

Training of skills assessors, developing test projects → test trials

Electrical System Maintenance, Power Distribution and Control Panel Assembly, and
Mechanical Inspection

Compatible to the National Skills Test in Japan

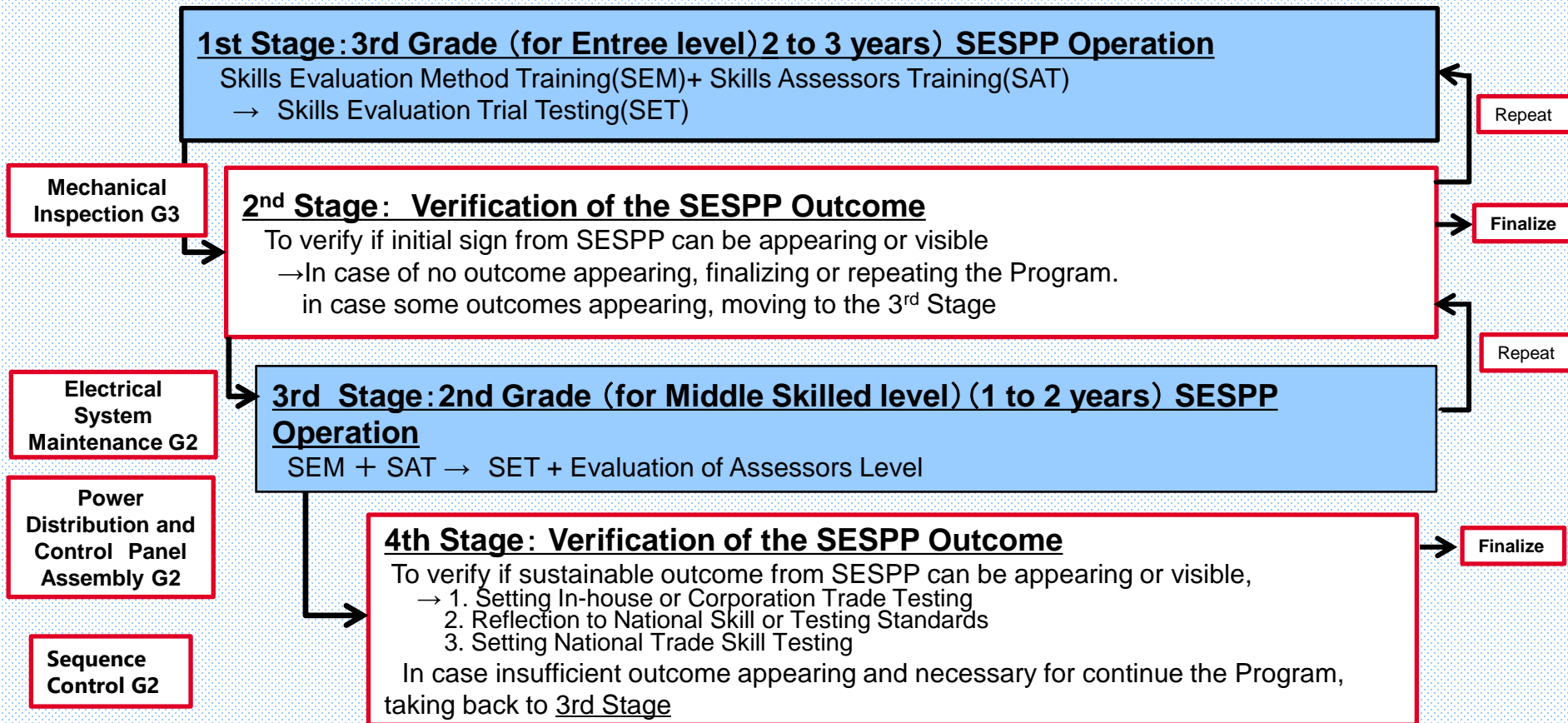


**Strengthen workers' skills in labor market ?
Merged into competency-based system?**

(B) Skills Tests

Skills Evaluation System Promotion Program (SESPP) toward Goal Setting

A country, a Trade



Build the Skills Evaluation System at National Standard, and Implement National Skills Evaluation Testing & Certification

Major Components of SESPP

Annual Consultation Meeting



(A) Skills Competition

1) Development of Test Project (DTP)

To transfer know-how of skills to develop the test project, guidelines and assessment scheme required for implementing the competitions such as National Skills Competition, ASEAN Skills Competition and WorldSkills.

2) Assessment and Marking Method (AMM)

To develop HR who can implement and operate the competition by transferring of know-how of implementation, operation, assessment and marking method.

To enhance the skills required for competition and encourage to challenge new trades through the Japanese expert's demonstration and the implementation of mock competitions.

(B) Skills tests

1) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to evaluation criteria.

-governmental officials or agency personnel in charge of skills standards and skills test, prospective Exam Commissioners

2) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and scoring.

3) Skills Evaluation Trial (SET)

Conduct skills tests at local institute/ training center.-prospective assessors, examinee



Public-Private Joint Committee Meeting

Record of SESPP in Cambodia for FY2023

	Oct.2023	Nov.2023	Dec.2023	Jan.2024	Feb.2024
Electrical System Maintenance Grade 2 at NTTI	SET Oct.16-20 Assessor: 6 Examinee: 6 / 0				
Power Distribution and Control Panel Assembly Grade 2 at ITI		SET Oct.30-Nov.2 Assessor: 10 Examinee: 5 / 1			
Information Network Cabling CTC in Japan		CTC Nov.15-25 Participants: 6			
Information Network Cabling AMM at NPIC					AMM Feb.5-9 Participants: 7
Mechanical Inspection Grade 3 at NPIC					SET Feb.19-22 Assessor: 11 Examinee: 15/ 1

Remarks: 23 February 2024 Public - Private Joint Committee Meeting @ MoLVT

Achievements of SESPP in Cambodia for FY2023

- **Contribute to Develop National Skills Testing System according to schedule of FY2023**



Tasks raised at the annual consultation meeting

- The milestone of national skills testing of each trades
- Introduction of Skills Competition Seminar as a new seminar



Results of implementation

- Electrical System Maintenance Grade 2 (SET)
- Power Distribution and Control Panel Assembly Grade 2 (SET)
- AMM and CTC on Information Network Cabling
- Mechanical Inspection Grade 3 (SET)

2021

2 seminars (SAT)
2 trial (SET)



2022

5 seminars (SAT, AMM)
4 trials (SET)



2023

1 seminar (AMM)
3 trials (SET)

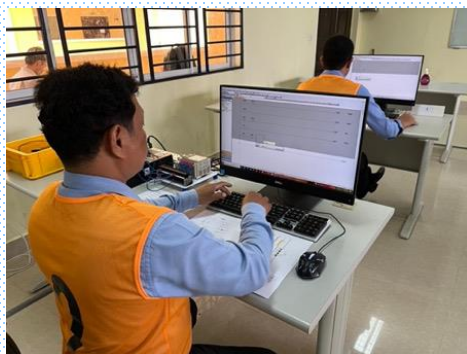


*** Seminar: SEM, SAT
Trial: SET

Progress toward Nationalizing Trade Skill Test

- Power Distribution & Control Panel Assembly, Grade 3 and Electrical System Maintenance, Grade 3 and Sequence Control Grade 3 and 2 are expected to become National Trade Skills Testing & Certification

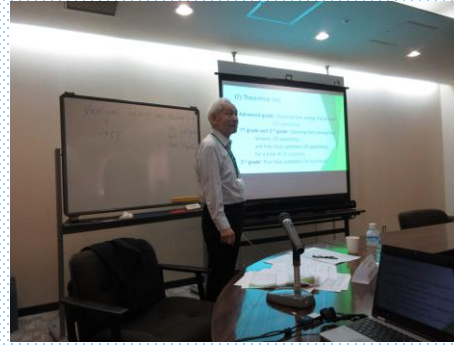
Electrical System Maintenance Grade 2 SET



Power Distribution and Control Panel Assembly Grade 2 SET



CTC – Information Network Cabling



Information Network Cabling - AMM



Mechanical Inspection Grade 3 SET

