

SKILLS EVALUATION SYSTEM
PROMOTION PROGRAM (SESPP)
**REPORT ON THE COLLABORATION
TRAINING COURSE IN JAPAN**

Experts	Mr. MATSUMOTO Yoshitaka, Polytechnic Center Kansai Mr. ITO Susumu, Kinden Corporation Mr. MAEDA Yosuke, MIRAIT ONE Corporation Mr. YOKOYAMA Yasuhiko, Kandenko Co., Ltd.
Period	Wednesday, November 15, 2023 ~ Saturday, November 25, 2023
Venue	Makuhari International Training Center and Kandenko Training Center
Training course	Assessment and Marking Method (AMM)
Trade	Information Network Cabling

March, 2024

Outline of Results

1. Program Outline

This seminar aims to foster human resources in charge of developing the competition assignments, implementation guidelines, and scoring guidelines which are essential for the implementation of national skill competitions. It provides skills related to implementation and management methods, scoring and evaluation methods of skills competitions.

2. Number of Participant

Participants: 6 (Cambodia: 6)

Completed participants: 6 (Cambodia: 6)

3. Contents

Besides the above-mentioned seminar conducted by Japanese experts, we organized study tours to the National Skills Competition and vocational training facilities, with the aim of raising the level of skill competitions and working on new competitions of other trades.

4. Schedule

Date & Time	Contents
November 15th (Wednesday) 9:30~16:50	① Orientation ② Opening ceremony, photo session ③ Explanation about the purpose of the training course and how to create an action plan ④ Welcome reception ⑤ [Lecture] Overview of Public vocational training in Japan (Mr. Tomohiro Uchino, Ministry of Health, Labour and Welfare/MHLW)
November 16th (Thursday) 9:00~17:00	【Lecture】 ① Overview of national skills test and national skills competition in Japan (Mr. Fumio Inagawa, Technical Advisor, SESPP Secretariat) ② Principle and procedure of scoring for the purpose of skills evaluation (Mr. Fumio Inagawa, Technical Advisor, SESPP Secretariat) ③ Country paper presentation, Q&A
November 17th (Friday)	【Study tour】 AM: Move to Nagoya to observe National Skills Competition took place in Aichi. PM: Toyota Commemorative Museum of Industry and Technology
November 18th (Saturday)	【Study tour】 Full day: National Skills Competition at Aichi Sky Expo
November 19th (Sunday)	【Study tour】 AM: National Skills Olympic Competition at Aichi Sky Expo PM: Move to Makuhari
November 20th (Monday)	【Filing materials】
November 21st (Tuesday)	【Study tours at vocational training facilities】

10:00~16:00	AM: Kanagawa Prefectural Industrial Technology Junior College (KCIT) PM: Polytechnic Center Chiba
November 22nd (Wednesday) 9:00~17:00	<Government officials> AM: Skills Competition Seminar PM: Study tour at Tokyo Vocational Ability Development Association
	< Instructors > 【Skills Competition Seminar at Kandenko Training Center】 Reusing the test projects of the 2023 National Skills Competition for; ① Development method and practice of the test projects ② Evaluation method and scoring work of the test projects
November 23rd (Thursday) 9:00~17:00	【Skills Competition Seminar at Kandenko Training Center】 Reusing the test projects of the 2023 National Skills Competition for; ① Development method and practice of the test projects ② Evaluation method and scoring work of the test projects
November 24th (Friday) 9:00~17:00	<Government officials: Full-day observation> AM: Ministry of Health, Labor and Welfare PM: Japan Vocational Ability Development Association
	【Skills Competition Seminar at Kandenko National Skills Competition Communication Training Center】 Reusing the Test projects of the 2023 National Skills Competition for; ① Development method and practice of Test projects ② Evaluation method and scoring work of the test projects
November 25th (Saturday) 9:00~12:30	【Action plan creation and presentation】 ① Creation of an action plan for the implementation of national skills competitions ② Action plan presentation ③ Wrap up and closing ceremony Evening: the participants left Japan

5. Reviews

<Mr. Matsumoto>

We conducted this training course by utilizing the test projects from National Skills Competition in Japan.

Compared to the test project conducted in Cambodia in January last year, we used a lot of Cat. 6A cabling in the test project on LAN, making it a little more difficult. Furthermore, regarding the test project on optical, the participants took on a test project that involved installing a 19-inch rack and optical panel for the first time. This content required advanced technical skills where cabling speed and high quality are essential, and the Cambodian instructors who participated in the training course enthusiastically and proactively worked on the assignment. They had positive attitude and worked hard to learn techniques and evaluation methods, such as asking questions immediately and discussing with their team when they were unclear about anything.

I strongly felt that they were striving to establish this trade at the national skills competition in Cambodia.

<Mr. Ito>

There were six Cambodian participants (two government officials and four instructors from vocational training institutes) attended this training course in Japan, all of them were enthusiastic and made the most of it.

As a follow-up training course from last year, we focused the training content on practical skills related to optical fiber cables and metal cables.

Upon implementing Information Network Cabling at the national skills competition in Cambodia in the future, I think that the creation of trade definition, competition rules, scoring sheet, etc. has become an urgent issue, and it is also necessary to secure management committee members and trainers for this trade.

<Mr. Yokoyama>

I am very honored to be able to participate in this training course.

This was my first time to join this training course, but thanks to everyone's support, it was a great opportunity for me to learn and improve a lot.

In preparation for the implementation of the national skills competition in Cambodia, I could see that the participants listened attentively, tried things out repeatedly, and shared the information with each other. I think this is a meaningful training course because I also could learn a lot from it.

Although there was a language barrier, I felt that we were able to communicate smoothly with each other because of the desire to teach and to learn .

After this training course, I will work hard to acquire knowledge and skills that are useful for my job.

6. Questionnaire Results

<AMM>

◆Participants: 6 (Respondents: 6) (* 5-point scale)

Satisfaction level:

5: Very satisfied = 4

4: Satisfied = 2

Consistency between training content & training topic:

5: Strongly agree = 4

4: Agree= 2

Needs of Continuation:

5: Must continue = 6

【The most meaningful program in this training course】

- All the training contents (2)
- Skills Competition Seminar (3)
- Study tours at National Skills Competition in Japan, Japan Vocational Abilities Development Association, and Tokyo Vocational Abilities Development Association.

【How do you want to apply the lessons learned from this training to your current job?】

- I will share the knowledges and experience that I have learned from this training course with Cambodian instructors and students. (4)
- Utilize them in national skills competitions in my country. (2)
- I wish that this trade would be added as a new trade to the national skills competition in Cambodia.

【What did you want to learn more about the skills competition seminar?】

- Industrial control systems, mobile robots, plumbing

- Mobile robots, mechatronics (2)
- Industrial control system (2)
- I wish that the training period for Information Network Cabling had been a little longer.
- I would appreciate if you could increase in the number of trades.

【What do you think is necessary to promote the Information Network Cabling skills competition in your country?】

- Equipment, tools (4)
- I would appreciate if Japanese side could increase the number of instructors and provide support for equipment, tools, etc.
- Clear plan

【Suggestions for improvement】

- I wish that the training period had been slightly longer. (4)
- I need a day off
- I would appreciate if you could increase the training time and the number of instructors participating in skill competition seminar.

【Opinions, suggestions and impressions】

- I would appreciate if you could increase the number of instructors participating in skill competition seminar.
- I am grateful for being able to participate in this training. (4)
- I would appreciate if you could also implement this program for other trades.



November 15th: Opening Ceremony



November 15th: How to create an action plan



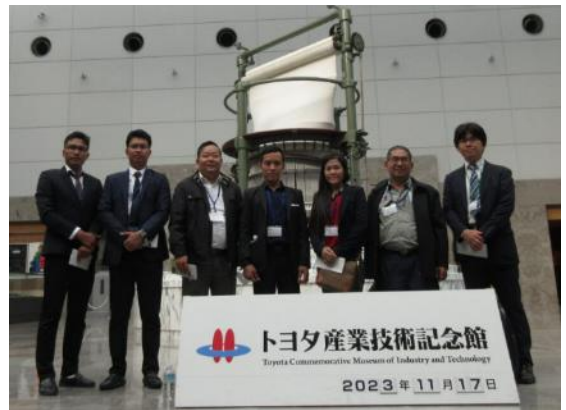
November 15th: Overview of public vocational training in Japan



November 16th: Overview of skills test and skills competition in Japan



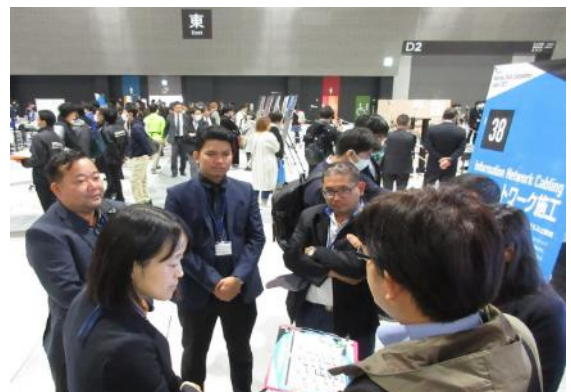
November 16th: Country Paper Presentation



November 17th: Toyota Commemorative Museum of Industry and Technology



November 18th-19th: National Skills Competition



November 18th-19th: National Skills Competition



November 21st: Kanagawa Prefectural Industrial Technology College



November 21st: Kanagawa Prefectural Industrial Technology College



November 21st: Polytechnic Center Chiba



November 21st: Polytechnic Center Chiba



November 22nd - 24th: Skills Competition Seminar



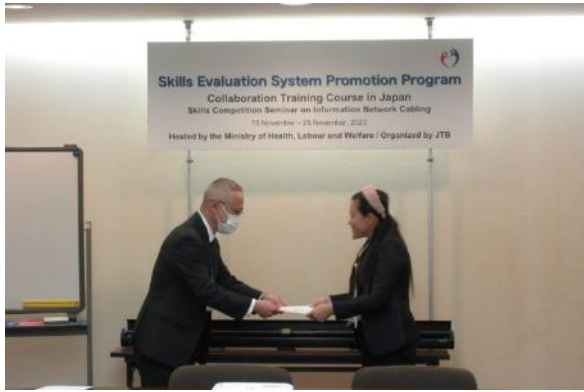
November 22nd - 24th: Skills Competition Seminar



November 22nd - 24th: Skills Competition Seminar



November 25th: Action Plan Presentation



November 25th: Closing Ceremony



November 25th: Closing Ceremony