



# Progress and Achievement

## Skills Evaluation System Promotion Program

January 22<sup>nd</sup>, 2024

## Support for Japanese-Style Skills Evaluation in Lao PDR

*Workers without training : poor productivity*



### 1. Introduction of Japanese-Style Skills Test

Training of skills assessors, developing test projects → test trials

Power Distribution and Control Panel Assembly (PDCPA) and Mechanical Inspection (MI)



### 2. Implementation of job trades that meet local needs and the objectives of SESPP

➡ *PDCPA, MI, Electronic Equipment Assembly, etc. ?*



**Strengthen workers' skills in labor market ?**  
**Merged into competency-based system?**

## Skills Evaluation System Promotion Program (SESPP) toward Goal Setting

A country, a Trade

Mechanical  
Inspection 3

### 1st Stage : 3rd Grade (for Entree level: 2 to 3 years) SESPP Operation

Skills Evaluation Method Training (SEM) + Skills Assessors Training (SAT)  
→ Skills Evaluation Trial Testing (SET)

Repeat

### 2nd Stage : Verification of the SESPP Outcome

To verify if initial sign from SESPP can be appearing or visible  
→ In case of no outcome appearing, finalizing or repeating the Program.  
in case some outcomes appearing, moving to the 3<sup>rd</sup> Stage

Finalize

Repeat

Power  
Distribution and  
Control Panel  
Assembly 3

### 3rd Stage : 2nd Grade (for Middle Skilled level: 1 to 2 years) SESPP Operation

SEM + SAT → SET + Evaluation of Assessors Level

Finalize

### 4th Stage : Verification of the SESPP Outcome

To verify if sustainable outcome from SESPP can be appearing or visible,  
→ 1. Setting In-house or Corporation Trade Testing  
2. Reflection to National Skills Standard or National Skills Testing.  
3. Setting National Trade Skill Testing  
In case insufficient outcome appearing and necessary for continue the Program, taking back to 3rd Stage

**Build the Skills Evaluation System at National Standard, and Implement National Skills Evaluation Testing & Certification**

# Major Components of SESPP

## Annual Consultation Meeting



### <Skills tests>

#### 1) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to evaluation criteria.

-governmental officials or agency personnel in charge of skills standards and skills test, prospective Exam Commissioners

#### 2) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and scoring.

#### 3) Skills Evaluation Trial (SET)

Conduct skills tests at local institute/ training center.-prospective assessors, examinee



## Public-Private Joint Committee Meeting

# Record of SESPP in Lao PDR for FY 2023

	Oct.2023	Nov.2023	Dec.2023	Jan.2024	Feb.2024
Power Distribution and Control Panel Assembly Grade 3 at SDI			<b>SAT/SET/SAC</b> Dec.11-15 Assessor: 10 Examinee: 4 / 1 <b>Certificated</b> <b>Assessor: 6 / 6</b>		
Mechanical Inspection Grade 3 at SDI				<b>SEM</b> Jan.15-19 Participants: 10	

Remarks: 22 January 2024 Public - Private Joint Committee Meeting @ SDI

# Achievements of SESPP in Lao PDR for FY 2023

- Contribute to Develop National Skills Testing System according to the schedule of FY2023



## Tasks raised at the annual consultation meeting

- The milestone of national skills testing of each trade



## Results of implementation

- Power Distribution and Control Panel Assembly Grade 3 (SAT/SET/SAC)
  - ➡ 6 certified assessors were born.
- Mechanical Inspection Grade 3 (SEM)

2023

2 seminars (SAT, SEM)  
1 trial (SET)



2024

X seminars  
X trials (SET)

\*\*\* Seminar: SEM, SAT  
Trial: SET



## Progress toward Nationalizing Trade Skill Test

- Power Distribution and Control Panel Assembly, Grade 3 is expected to become National Trade Skills Testing & Certification

# Power Distribution & Control Panel Assembly Grade 3 SAT/SET/SAC



To be Added