



Lao PDR

Progress and Achievement

Skills Evaluation System Promotion Program
November 7th, 2025

SESPP Secretariat

Support for Japanese-Style Skills Evaluation in Lao PDR

Workers without training : poor productivity



1. Introduction of Japanese-Style Skills Test

Training of skills assessors, developing test projects → test trials

Power Distribution and Control Panel Assembly (PDCPA) and Mechanical Inspection (MI)



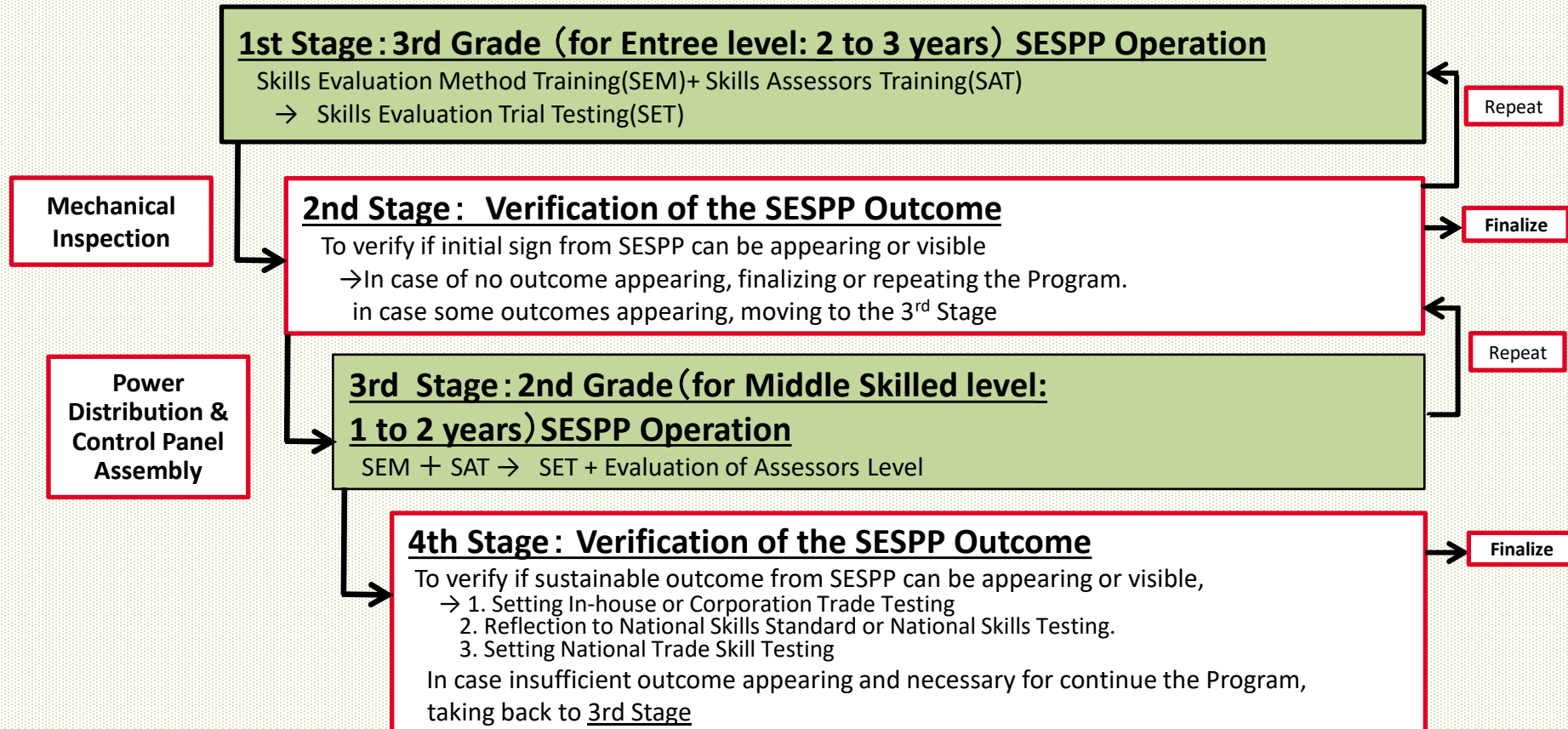
2. Implementation of job trades that meet local needs and the objectives of SESPP

➡ *PDCPA, MI, Masonry & Plastering ?, new skills ?*



Strengthen workers' skills in labor market ?
Merged into competency-based system?

Skills Evaluation System Promotion Program(SESPP) toward Goal Setting



Build the Skills Evaluation System at National Standard, and Implement National Skills Evaluation Testing & Certification

Major Components of SESPP

Annual Consultation Meeting (ACM)



<Skills test>

1) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to skill standard.

-governmental officials or agency personnel in charge of skill standard and skills test, prospective Exam Commissioners.

2) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and score the skills test.

3) Vocational Training Method (VTM)

Lecture to improve the training instructing techniques and overcome the weakness.

4) Skills Evaluation Trial (SET)

Conduct skills tests at local institute/ training center, prospective assessors, examinees



Public-Private Joint Committee (PPJC) Meeting

Record of SESPP in Lao PDR for FY 2025

	June	October	November
Annual Consultation Meeting (ACM)	June 9		
Power Distribution and Control Panel Assembly Grade 2 at SDI		SET October 20-24 Assessors: 10 Examinees: 3 (Successful examinee: 0)	
Mechanical Inspection Grade 3 at SDI			SET November 3-6 Assessors: 7 Examinees: 6 (Successful examinee: 0)
Public-Private Joint Committee (PPJC) Meeting at SDI			November 7

Achievements of SESPP in Lao PDR for FY 2025

- **Contribute to Develop National Skills Testing System according to the schedule of FY2025**



Tasks raised at the annual consultation meeting

- The milestone of national skills testing of each trade



Results of implementation

- Power Distribution and Control Panel Assembly Grade 2 (SET)
- Mechanical Inspection Grade 3 (SET)

2024

3 seminars (VTM, SAT x 2)
1 trial (SET)



2025

2 trials (SET)



2026

X seminars
X trials (SET)



*** Seminar: VTM, SAT
Trial: SET

Progress toward Nationalizing Trade Skill Test

- Power Distribution and Control Panel Assembly, Grade 3 is expected to become National Trade Skills Testing & Certification

Power Distribution and Control Panel Assembly

Grade 2 SET



Mechanical Inspection Grade 3 SET

