



Progress and Achievement

Skills Evaluation System Promotion Program February 21st, 2025

(A) Skills competition

Why Important?

- Through Skills competitions, further improvement of the skills, social status, and reputation of the skilled workers are expected, which will contribute to building momentum for respect for skills
- Social foundation for people to become skilled workers with pride sought to be build.

Expected Outcomes

- Development of the experts who can implement and operate the competition by transferring of know-how of implementation, operation, assessment and marking
- Enhancement of the skills required for competition and encourage to challenge new trades by focusing on demonstrations by Japanese experts and the implementation of mock competitions

Achievements

- (1) No training course has been implemented in Vietnam since FY2022.
- (2) In Cambodia, the training of “Information Network Cabling” has been implemented for 4 years since FY2021.

In FY2024, we implemented the training and a mock competition as below;

- ① Onsite training was conducted by dispatching Japanese experts to Cambodia.
- ② A Japanese leading authority of the job trade provided guidance in the mock competition held at the 9th National Skills Competition in Cambodia.

(A) Skills competition (Flow Chart)

Seminars

Assessment and Marking Method (AMM)

Development of Test Projects (DTP)

✓ Mock competition (Information Network Cabling in FY2024)
✓ Certificate of Completion



Goal setting varies

depending on the current situation of each country, job trade, requirement etc.

Information
Network
Cabling

- National Skills Competition (FY2026)
- ASEAN Skills Competition
- WorldSkills Competition

GOAL

Support for Japanese-Style Skills Evaluation in Cambodia

Workers without training : poor productivity



1. Practical Training on Electrics with the support of MoLVT



2. Introduction of Japanese-Style Skills Test

Training of skills assessors, developing test projects → test trials

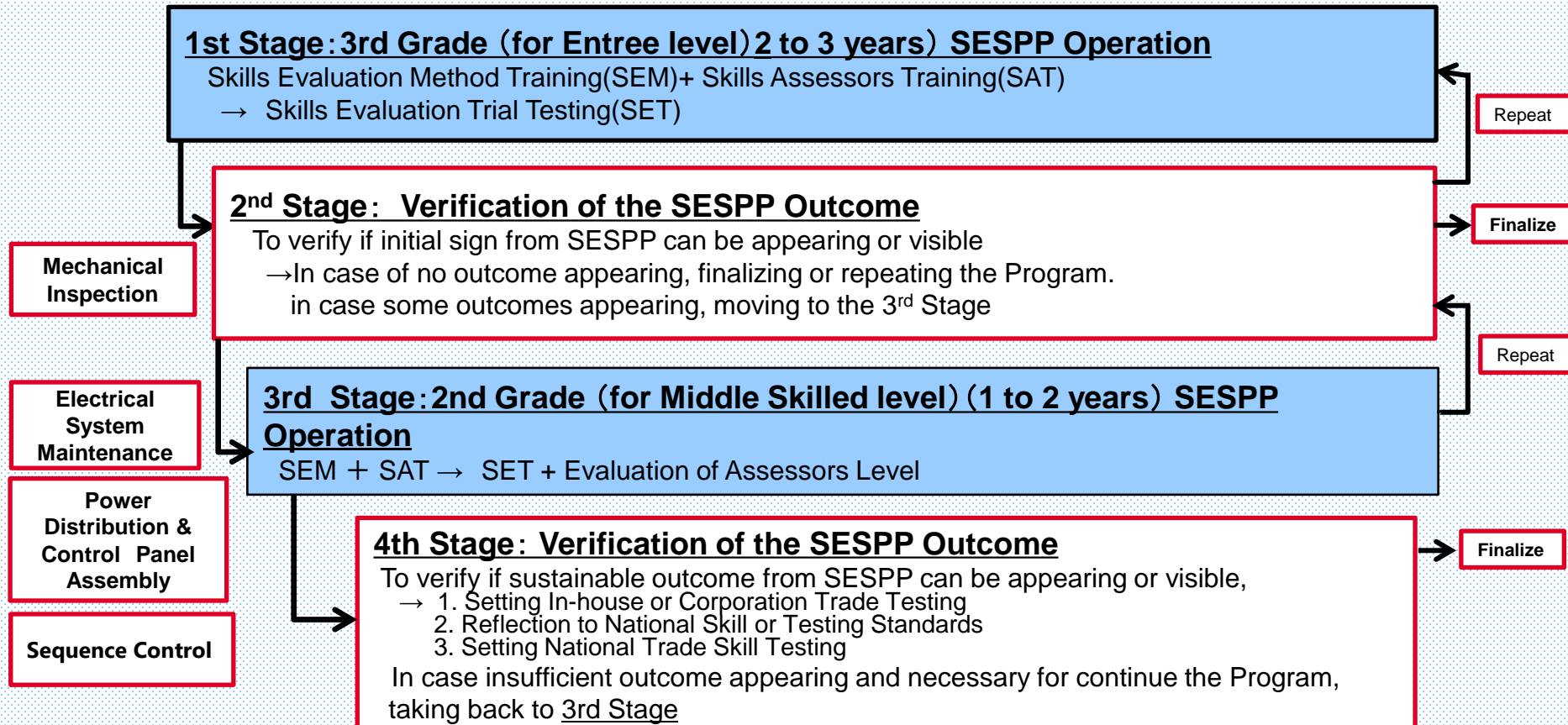
Electrical System Maintenance, Power Distribution and Control Panel Assembly, and
Mechanical Inspection

Compatible to the National Skills Test in Japan



**Strengthen workers' skills in labor market ?
Merged into competency-based system?**

Skills Evaluation System Promotion Program (SESPP) toward Goal Setting



Build the Skills Evaluation System at National Standard, and Implement National Skills Evaluation Testing & Certification

Major Components of SESPP

Annual Consultation Meeting



(A) Skills Competition

1) Development of Test Project (DTP)

To transfer know-how of skills to develop the test project, guidelines and assessment scheme required for implementing the competitions such as National Skills Competition, ASEAN Skills Competition and WorldSkills.

2) Assessment and Marking Method (AMM)

To develop HR who can implement and operate the competition by transferring of know-how of implementation, operation, assessment and marking method.

To enhance the skills required for competition and encourage to challenge new trades through the Japanese expert's demonstration and the implementation of mock competitions.

(B) Skills tests

1) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to evaluation criteria.

-governmental officials or agency personnel in charge of skills standards and skills test, prospective Exam Commissioners

2) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and scoring.

3) Skills Evaluation Trial (SET)

Conduct skills tests at local institute/ training center.-prospective assessors, examinee.



Public-Private Joint Committee Meeting

Record of SESPP in Cambodia for FY2024

	Sept. 2024	Oct. 2024	Nov.2024	Dec. 2024	Jan.2025	Feb. 2025
Power Distribution and Control Panel Assembly Grade 2 at ITI				SET/SAC Dec.9-13 Assessor: 11 * Certified assessor: 11/11 Examinee: 4 / 0		
Electrical System Maintenance Grade 2 at NTTI						SET/SAC Feb.3-7 Assessor: 7 * Certified assessor: 6/6 Examinee: 6 / 2
Mechanical Inspection Grade 3 at NPIC						SET/SAC Feb.17-20 Assessor: 11 * Certified assessor: 11/ Examinee: 17/ (tentative)
Information Network Cabling AMM at NPIC	AMM Sept.23-27 Participants: 7 Competitors: 3					
Information Network Cabling Mock Competition		Mock Competition Oct.23-24 Experts: 3 Competitors: 3				
CTC in Japan (Skills Evaluation System Dissemination Seminar/ SED)			SED Nov.20-28 Participants: 8 (2 from Cambodia)			

Achievements of SESPP in Cambodia for FY2024

- **Contribute to Develop National Skills Testing System according to schedule of FY2024**



Tasks raised at the annual consultation meeting

- The milestone of national skills testing of each trades
- Introduction of Skills Competition Seminar as a new seminar



Results of implementation

- Power Distribution and Control Panel Assembly Grade 2 (SET/SAC)
- Electrical System Maintenance Grade 2 (SET/SAC)
- Mechanical Inspection Grade 3 (SET/SAC)
- AMM and Mock Competition on Information Network Cabling

2022

5 seminars (SAT, AMM)
4 trials (SET)



2023

1 seminar (AMM)
3 trials (SET)



2024

1 seminar (AMM)
1 Mock competition
3 trials (SET)



*** Seminar: SAT, AMM
Trial: SET

Progress toward Nationalizing Trade Skill Test

- Power Distribution & Control Panel Assembly, Grade 3 & 2 and Electrical System Maintenance, Grade 3 & 2 and Sequence Control Grade 3 & 2 are expected to become National Trade Skills Testing & Certification.

Power Distribution & Control Panel Assembly Grade 2 SET/SAC



Electrical System Maintenance Grade 2 SET/SAC



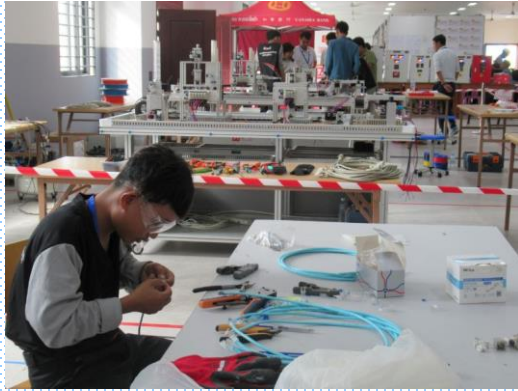
Mechanical Inspection Grade 3 SET/SAC

To be updated

Information Network Cabling - AMM



Information Network Cabling - Mock Competition



Collaboration Training Course in Japan (CTC)

