

Indonesia



# Progress and Achievement

**Skills Evaluation System Promotion Program**  
**February 5<sup>th</sup>, 2025**

## *Outlines and Purposes of SESPP*

In order to cultivate and secure highly skilled human resources mainly in Southeast Asia, where economic interdependence relations with Japan are expanding and deepening, Japan supports the target countries to build/improve the skills evaluation system with the know-how of the skills testing and the training methods, which has been built by the cooperation between public and private sectors of Japan.

## *Importance of building the Skills Evaluation System*

The Skills Test is a national certification system that notarizes the skills and the knowledge of workers by standardized examination. The purposes of the Skills Test are to promote worker's motivation in acquisition of skills, to elevate the evaluation of society of general to the outcomes of skills and vocational training, and to elevate the skills and the status of workers.

## *Expected Effects*

1. It makes easy to secure highly skilled workers at local companies.
2. It elevates the economic and social status of skilled workers.
3. By making it easy to secure human resources that local companies demanding, it contributes to the development of the economy and industry of both the target countries and Japan.

## *Achievements*

Indonesia : Assessors were certified by Skills Evaluation System of Japan style in all eight job trades.  
Vietnam : The first National Skills Tests on Turning and Milling were held in June 2018

# Skills Evaluation System of the Metal Machine Field with SESPP

**BNSP** Accreditation body for LSP and skills assessor



**LSP** Implementation of Skill tests and evaluation of the competence of skill assessors **LSP-LMI** for Metal and Machinery

**LSP-LMI**

**Theoretical Test**



## Job Trade

- ✓ Mechanical Inspection
- ✓ Equipment Maintenance
- ✓ Manual Milling
- ✓ Die Finishing
- ✓ Manual Grinding
- ✓ Press Work
- ✓ Plastic Injection
- ✓ Mechanical drawing (CAD work)

**Practical Test**



**SESPP**

Dispatch of Japanese Experts



Cooperation for the Training of Assessors

**IMDIA**  
Supporting Cooperation

**National Skill Certification Committee Planning of Practical Test**  
BNSP / LSP-LMI / Embassy of Japan/JETRO / Japanese Companies

# Flow chart of SESPP

## Annual Consultation Meeting

Determine an annual schedule  
(Beginning of the fiscal year)

Implementation of SESPP  
SAT/SET/SAC

## Public-Private Joint Committees

Verification of Effectiveness of the Project  
(End of the fiscal year)

## Components

### SAT

- How to score and evaluate
- Learn mindset of assessors

### SET

- Implement the skills test at a local institute/training center by the prospective assessors after SAT.

### SAC

- Evaluation of assessors' skills Certification as a Skills Assessor if a prospective assessor has met all requirements.

**SAT: Skills Assessor Training**

**SET: Skills Evaluation Trial**

**SAC: Skills Assessor Certification**

## FY2024 Annual Schedule

Category	Grade	Workshop Trial	Place	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Mechanical drawing (CAD work)	2	SAT SET	YMG										20 ~ 24		
Annual Consultation Meeting			YMG			7									
Public-Private Joint Committee			BNSP											5	

※2024 SET

Examinees:8

Successful examinees: 4 (tentative)

## Certified Assessors in SESPP Trial

Category	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
Metal Press Work						
Plastic Injection	6				7	
Mechanical drawing (CAD work)				4		

**\*\*\*SESPP will cooperate for the training of assessors, the activities of BNSP & LSP-LMI by dispatching of Japanese Experts.**



# Mechanical drawing (CAD work) Grade2 SAT/SET @YMG

