



# Progress and Achievement

**Skills Evaluation System Promotion Program**

**January 17<sup>th</sup>, 2025**

## Support for Japanese-Style Skills Evaluation in Lao PDR

*Workers without training : poor productivity*



### 1. Introduction of Japanese-Style Skills Test

Training of skills assessors, developing test projects → test trials

Power Distribution and Control Panel Assembly (PDCPA) and Mechanical Inspection (MI)



### 2. Implementation of job trades that meet local needs and the objectives of SESPP

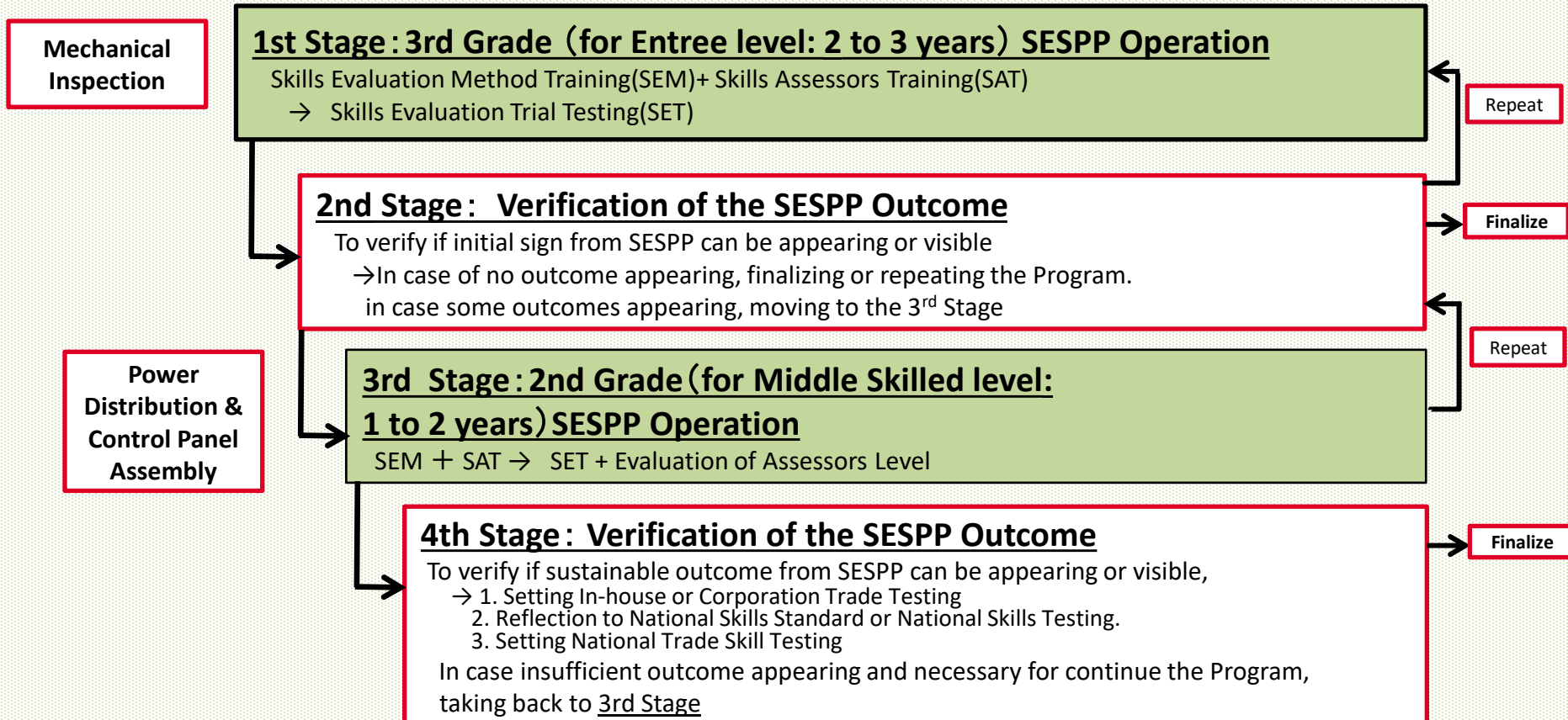


*PDCPA, MI, Masonry & Plastering, etc. ?*



**Strengthen workers' skills in labor market ?**  
**Merged into competency-based system?**

## Skills Evaluation System Promotion Program (SESPP) toward Goal Setting



**Build the Skills Evaluation System at National Standard, and Implement National Skills Evaluation Testing & Certification**

# Major Components of SESPP

## Annual Consultation Meeting (ACM)



### <Skills test>

#### 1) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to skill standard.

-governmental officials or agency personnel in charge of skill standard and skills test, prospective Exam Commissioners.

#### 2) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and score the skills test.

#### 3) Vocational Training Method (VTM)

Lecture to improve the training instructing techniques and overcome the weakness.

#### 4) Skills Evaluation Trial (SET)

Conduct skills tests at local institute/ training center, prospective assessors, examinees



## Public-Private Joint Committee (PPJC) Meeting

# Record of SESPP in Lao PDR for FY 2024

	Sept.2024	Oct.2024	Nov.2024	Dec.2024	Jan.2025
Power Distribution and Control Panel Assembly Grade 3 (VTM), Grade 2 (SAT) at SDI			<b>VTM/SAT</b> Nov. 2, 4-8 Participants: 9		
Mechanical Inspection Grade 3 at SDI	<b>SAT</b> Sept.23-27 Participants: 10				<b>SET</b> Jan.13-16 Assessors: 8 Examinees: 8 (Successful examinee: 1)
Collaboration Training Course in Japan (CTC) (Skills Evaluation System Dissemination Seminar/SED)			<b>SED</b> Nov.20-28 Participants: 8 (1 from Laos)		
Public-Private Joint Committee (PPJC) Meeting at SDI					January 17

# Achievements of SESPP in Lao PDR for FY 2024

- **Contribute to Develop National Skills Testing System according to the schedule of FY2024**



## Tasks raised at the annual consultation meeting

- The milestone of national skills testing of each trade



## Results of implementation

- Power Distribution and Control Panel Assembly Grade 3 (VTM), Grade 2 (SAT)
- Mechanical Inspection Grade 3 (SAT & SET)

**2024**

3 seminars (VTM, SAT x 2)  
1 trial (SET)



**2025**

X seminars  
X trials (SET)



\*\*\* Seminar: VTM, SAT  
Trial: SET

## Progress toward Nationalizing Trade Skill Test

- Power Distribution and Control Panel Assembly, Grade 3 is expected to become National Trade Skills Testing & Certification

# Mechanical Inspection Grade 3 SAT



# Power Distribution & Control Panel Assembly

## Grade 3 VTM, Grade 2 SAT





# Mechanical Inspection Grade 3 SET

