

# Progress and Achievement

## Skills Evaluation System Promotion Program February 24<sup>th</sup>, 2025

**SESPP Secretariat** 

## (A) Skills competition

#### Why Important?

- Through Skills competitions, further improvement of the skills, social status, and reputation of the skilled workers are expected, which will contribute to building momentum for respect for skills
- Social foundation for people to become skilled workers with pride sought to be build.

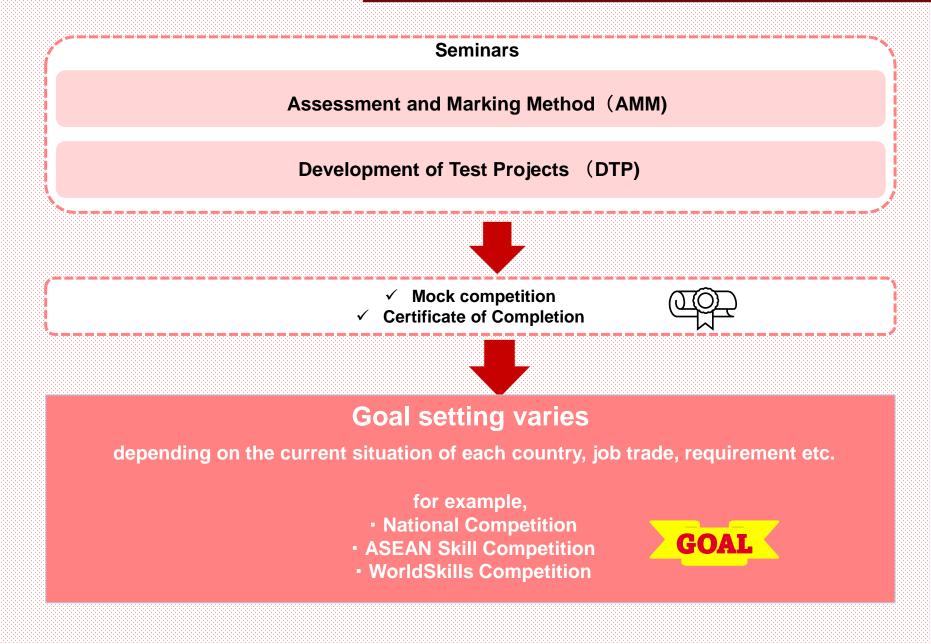
#### **Expected Outcomes**

- Development of the experts who can implement and operate the competition by transferring of know-how of implementation, operation, assessment and marking
- Enhancement of the skills required for competition and encourage to challenge new trades by focusing on demonstrations by Japanese experts and the implementation of mock competitions

#### Achievements

- In Vietnam, the first competition seminar (Information Network Cabling(INC) and Plastic Die Engineering) was implemented in FY 2021 by online. The benefits of online seminar due to the impact of COVID-19, many people were able to participate in the seminar across Vietnam. No training course has been implemented in Vietnam since FY 2022.
- In Cambodia, the first competition seminar of "INC" was implemented in FY 2021.
  In FY 2022, we implemented onsite trainings on the job trade "INC", for a total of three times.
  Two onsite trainings were implemented by dispatching Japanese experts to Cambodia, and Collaboration Training Course(CTC) was conducted by inviting Cambodian trainers to Japan.
  In FY 2023, we will implement onsite trainings on the job trade "INC" in Cambodia, and CTC was conducted in Japan.

## (A) Skills competition (Flow Chart)



## Support for Japanese-Style Skill Test in Vietnam

Workers trained at each company

## **1. Introduction of Japanese-Style Skills Test**

Training of skill assessors, developing test projects  $\rightarrow$ test trials

Mechanical Inspection, Sequence Control, CAD Drawing etc., compatible to the National Skills Test in Japan

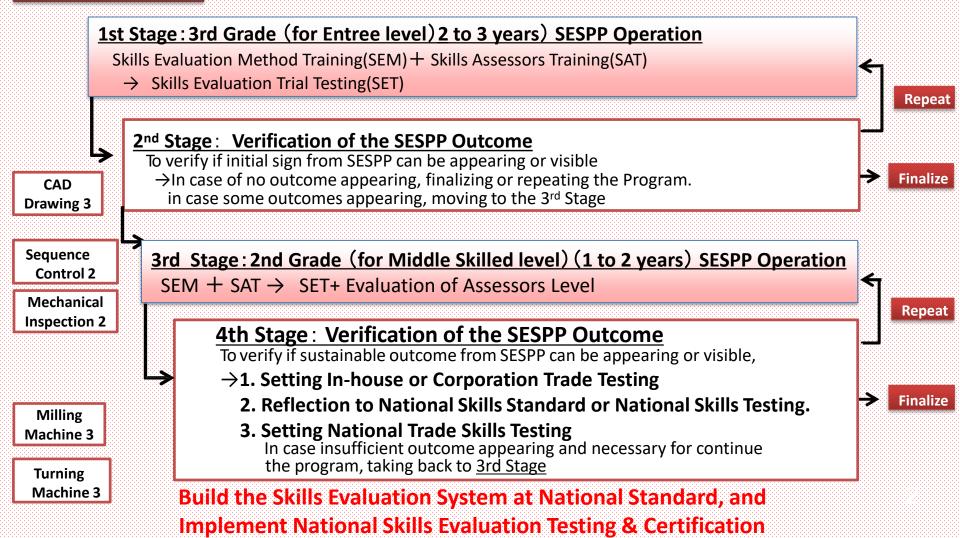
2. Machining (turning, milling) is introduced at National Occupational Skills Standards in Vietnam in 2018

Next other job categories in needs ? Mechanical Inspection ? Sequence Control? CAD Drawing ?

## (B) Skills Tests

#### Skills Evaluation System Promotion Program(SESPP) toward Goal Setting

#### A country, a Trade



## **Major Components of SESPP**

## **Annual Consultation Meeting**



#### 1) Development of Test Project (DTP)

To transfer know-how of skills to develop the test project, guidelines and assessment scheme required for implementing the competitions such as National Skills Competition, ASEAN Skills Competition and WorldSkills.

#### 2) Assessment and Marking Method (AMM)

To develop HR who can implement and operate the competition by transferring of know-how of implementation, operation, assessment and marking method.

To enhance the skills required for competition and encourage to challenge new trades through the Japanese expert's demonstration and the implementation of mock competitions.

#### (B) Skills tests

#### 1) Skills Evaluation Method (SEM)

To learn how to develop exam questions and assignments according to evaluation criteria. -governmental officials or agency personnel in charge of skills standards and skills test, prospective Exam Commissioners

#### 2) Skills Assessors Training (SAT)

To learn mindset and how to prepare, conduct and scoring.

#### 3) Skills Evaluation Trial (SET)

Conduct skills tests at local institute/ training center.-prospective assessors, examinees



#### Record of SESPP in Vietnam for FY 2024

#### Remarks: Feb. 24<sup>th</sup>, 2025 Public-Private Joint Committee

	Oct. 2024	Nov. 2024	Dec.2024
Mechanical Inspection Grade 2 SEM/SET at Dong Nai Univ.	<b>SEM / SET</b> Oct. 18 - 22 Assessor: 11 Examinee: 13 / <b>1</b>		
Sequence Control Grade 2 SEM/SET at Nguyen Tat Thanh Univ.			<b>SEM / SET</b> Dec. 23 - 27 Assessor:6 Examinee: 9 / <b>3</b>

% 'Grade' indicates grade in Japan,, `Level' indicates grade in Vietnam

### Achievements of SESPP in Vietnam for FY 2024

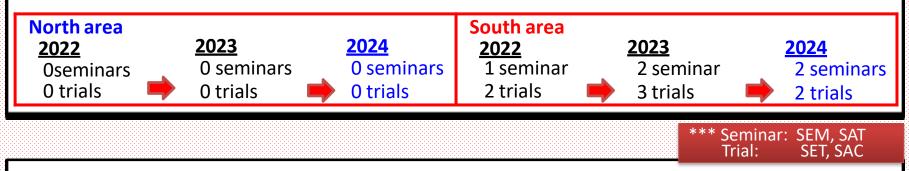
• Contribute to Develop National Skills Testing System according to the schedule of FY 2024

#### Tasks raised at the annual consultation meeting

- Establishment of operating of national skills testing and certification of self-sustaining job trades (Current status and prospects)
- Introduction of skills competition seminar as a new training

#### **Results of implementation**

- Due to the new government ordinance in Vietnam, project approval by the Vietnamese government was not completed. Therefore, the initially planned trainings could not be implemented.
- Mechanical inspection is unlikely to be accepted as a job trade of national vocational skills test in Vietnam. Thus, we searched for the sustainability of the training implementation as an industrial skills test and certification.
- With the cooperation of Saigon Hi-Tech Park Training Center, we implemented Skills Evaluation Trial (SET) for mechanical inspection grade 2 in the South area of Vietnam as an industrial skills test and certification.



#### Progress toward Nationalizing Trade Skill Test

- Mechanical Inspection is expected to be implemented as Industrial Skills Test & Certification
- Sequence Control are expected National Trade Skills Testing & Certification

## Mechanical Inspection Grade 2 SEM/SET



















## Sequence Control Grade 2 SEM/SET

















